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DeVilbiss Receives Army-Navy "E"

Reuther Blames Manpower Commission

Plan For Labor Outlined By UAW Official

Victor Reuther Tells Local 12 Of Problems Facing Labor During and After War

"We must look beyond the confines of our own shop problems".

These words keynoted the talk made by Victor Reuther of Detroit, assistant director of the UAW-CIO War Policy Division to the executive committeemen and shop stewards of Local 12 at their regular meeting, Monday, Jan. 11 at the Local 12 hall.

Mr. Reuther outlined the problems arising out of the war and told how many of them had been foreseen by the UAW and a program urged to meet them long before Pearl Harbor.

He said in reference to the economic problems growing out of the war, "The WPB, Manpower Commission, NLRB, WLB and many other governmental agencies are changing your lives every day. They are telling you how much you must produce, how much gas and oil you may use, how much sugar and coffee you may use, and later on, what kind and how many clothes you may buy."

Favors Rationing

"But," continued Mr. Reuther, "we of the UAW are in favor of rationing. Not the inefficient, bungling rationing which has been going on, but the kind which democratically distributes the commodities of the country, so the worker gets his fair share of them, and the fellow who lives in a swanky part of town doesn't possess an unfair advantage."

"Despite rationing," said Reuther, "there are still millions of workers—I repeat it, millions, who do not receive sufficient income to secure an adequate living and proper food for themselves and their families. What good are rationing stamps in books if the workers do not have enough money to buy the things which the rationing books allow them to have?"

Denounces Labor Hoarders

Mr. Reuther was uncompromising in his condemnation of industries which hoard labor or pirate it and scathingly denounced the false publicity which sought to make it appear that the American worker is allowed to work only 40 hours weekly.

He said the purpose of the agitation for the 48-hour work week was to influence Congress to pass a restrictive law forcing men to stay on their jobs and to work 48 hours at straight pay.

"The willingness of UAW workers to sacrifice is as great as any," he said, "but if the workers are forced to submit to decrees which bungle the job, the result will not be greater efficiency, but a demoralization of the workers. It is better to have the voluntary cooperation of the workers than to earn their resentment by laws too quickly passed or ill-considered."

Mr. Reuther charged that attempts were being made to make the workers appear as slackers and then accused some of the Detroit manufacturers of hoarding labor.

"Dodge truck workers are averaging 38½ hours a week," said Mr. Reuther, "when bombers are so urgently needed and we have the current needs filled for trucks, why not transfer some of the truck workers to bomber production?"

He advocated the correction of the evil of holding men to their jobs where they are not always employed at their top skill and working less than 40 hours per week saying, "we should force industry to give workers full-time work at their highest skill or release them to war industries where they could be so employed."

Heads Government

(D.)Mr. Reuther charged that the government has made it difficult to transfer workers because of the lack of a wage stabilization decree. He said, "Nobody wants to

Continued on Page 2, Column 2

BULLETIN

Certification of the Swartzbaugh case will be made immediately to the War Labor Board by the United States Conciliation Service upon refusal of the Swartzbaugh Manufacturing Company's president, Charles E. Swartzbaugh, to consider retroactive phases of the contract as previously agreed by Mr. Swartzbaugh's own signature.

Month of Sickness For Every Day Lost By Strikes

By Federated Press

NEW YORK, Jan. 9—Sickness is robbing the war production program of manpower at the rate of 136 million man-days per year, according to the annual report of the Industrial Hygiene Foundation.

This figure dwarfs the number of man-days lost through strikes which, according to the Office of War Information, averaged only 397,000 man-days a month in the first 10 months of 1942.

Sickness is by far the greatest single cause of absenteeism, the report stated, mentioning accidents and voluntary unavailability as the other main factors.

DeVilbiss Receives Army-Navy "E"

DeVilbiss was the second plant with which Local 12 is affiliated to receive the Army-Navy "E". Receiving the award from the Army were, left to right, Allen D. Gutchess, president of the DeVilbiss Co.; Lieut. Col. T. H. Eickhoff, United States Army, who presented the flag, and Paul Kesler for the DeVilbiss Unit, UAW-CIO.

Job-Freeze Appeals Pile Up in Detroit

By Federated Press

DETROIT, Jan. 6—Over 3,000 war workers who cannot transfer to better jobs because their employers won't release them under the union-managment-government job-stabilization pact have laid their appeals before the review unit of the War Manpower Commission.

The reviews were to get under way Jan. 5 at the rate of about 1% a day, increasing in volume as the appeal bodies get the hang of the procedure.

The partial job-freezing was extended to other Michigan industrial areas recently, in line with similar extensions in other centers in the nation.

Threats of sanctions to enforce the freeze if voluntary pressure does not work have been coming from federal officials, from Commissioner Paul V. McNutt on down.

Company Headed By NAM'S Crawford Told To End Stooge Union

Coercion, Interference With Workers' Rights Proven

By Federated Press

WASHINGTON, Jan. 6—Thompson Products, Inc., headed by Frederick C. Crawford whom the National Association of Manufacturers placed in command of its "Let's lick labor first" program at its recent convention, was told Jan. 4 by the NLRB to end its company union at its Bell, Calif., plant.

In June, 1937, when the United Automobile Workers (CIO) was organizing the underpaid workers, so said the NLRB, the company's personnel director, Raymond S. Livingstone, went from his Cleveland headquarters to the plant to investigate the discharge of several CIO members, and found most employes in the CIO.

So Acting General Manager C. V. Dachtler asked Assistant Works Manager Victor Kangas to have some employe join the UAW and report back on membership. Thus Lewis A. Porter became a stooge member.

Livingstone returned and on July 23 asked Kangas if he could trust any employe to start an inside organization. Thereupon they arranged a jolly little dinner for heads of departments and foremen, and Livingstone told them that Crawford would not stand for an "outside" labor organization.

He would close the plant if either CIO or AFL succeeded in organizing it, he told his dinner party. Porter was suggested for organizing the employes because he had done what was called police work. Livingstone next day promised him a life-time job, money and a vacation with pay. Thus the company union was born.

The NLRB found the company coerced and interfered with its employes' rights by circulating its anti-labor publication, "Friendly Forum," and cites as proof a reprint in its Sept. 19, 1941, issue of a speech, quoting an excerpt as follows:

". . . we permitted labor organizers to be trained in Communist 'labor colleges,' not by educators but by agitators. We even paid expenses of such 'students' to Russia for post-graduate courses in revolutionary technique . . . Then we let Communists impregnate, in many instances dominate, the American labor movement. And in the name of 'academic freedom,' we let their poison filter into our schools."

The NLRB also quotes the company's Employes' Handbook, which contained the ruling: "Employes are responsible for knowledge of information published either on bulletin boards or in Friendly Forum."

Union's Ingenuity Solves Meat Shortage Problem

By Federated Press

INGLESIDE, Tex.—Local 316, Oil Workers Intl. Union (CIO), has developed a program to meet the meat shortage with a stock of 835 rabbits. Local Pres. Henry W. Weir says the project started six months ago when 30 members purchased 40 breeding does.

"In 30 days we had an inventory of 304 rabbits of various breeds and colors. A checkup 2½ months later revealed the population had grown to 584. Today we have 835 and our estimate for January will bring us to a total of 2,010.

"Up to the present time we have eaten approximately 600 rabbits (counted in the totals) and in May we expect to have well over 19,000 including the hundreds that will have been eaten by our members," Weir said.

Labor And Management Agree at WLB

By Federated Press

WASHINGTON, Jan. 11—Twenty employes and one employer played havoc with the National War Labor Board's "little steel" formula here Jan. 6 and upset no end, correspondents for such responsible newspapers as The New York Times, and even Wayne L. Morse, public member of the board.

The Times was slightly more perturbed than Morse because in the WLB case there was real labor-management cooperation. The labor and employer members agreed and the public members were left holding the "little steel" sack.

Murray Honored By College

By Federated Press

WINDSOR, Ont.—CIO president Philip Murray, characterized as an "outstanding lay exponent of Christian ideals," has been chosen as the 1943 recipient of the Christian Culture Award presented annually by Assumption College.

Murray was praised for his "statesmanlike qualities," and a "rare degree of virtues of prudence, justice, temperance and fortitude." He will receive the award Jan. 24

OPA Rent Control Saves Nation $300,000,000 In 6 Months

Big Item in Stabilizing National Economy

By Federated Press

WASHINGTON, Jan. 7.—The rent control program has escaped its proper proportion of notice as an item in stabilizing our economy, Price Administrator Leon Henderson said in a press conference Jan. 4 which he said was not necessarily his last before retiring from office.

In the six months it has been operating rent control has saved the nation $300,000,000 and will give the average wage-earner 14 months rent for the price of 12 months' rent, he said.

Despite the excellent record of the OPA rent division described by Henderson, and despite the obvious fact that appeasement of the reactionaries in the form of his own resignation did not satisfy the get-Henderson bloc in congress, nevertheless certain appeasement methods continue to exist in OPA, it was indicated.

It was suggested by Federated Press in the question period that followed that one reason rent control had escaped its share of publicity was because of the hush-hush attitude OPA itself adopted toward such excellent provisions as its triple-damages provision.

"What?" Henderson said in mocking concern, "you mean this great extrovert organization, OPA, is suppressing anything?"

He was asked if he thought the public at large did know of their rights under the rent law, and what was being done to inform them. Whereupon some assistant said that they were informed of their rights under the triple-damage provision on 13,000,000 registration forms.

After the press conference, Deputy Paul Porter said that was a mistake—there was nothing on the forms about the provision whereby any tenant charged higher than the proper ceiling rent can recover in court thrice the amount of loss, or $50.

Henderson said that the public knew at least as much as they did about the law that they can recover three times any overcharge in commodities, or $50—as if that made everything ducky.

A reporter then said, alluding to the FP question, that he didn't represent the labor press but the capitalist press and he wanted to know something about the landlords' loss. Henderson replied with enthusiasm, backed up by charts, that despite the fact that rentals actually have been lowered as a whole — not just stabilized as in price control—landlords' operating costs had not increased.

Murray To Broadcast

WASHINGTON, — (FP) — CIO President Philip Murray will speak over a nationwide CBS hookup at 10:15 p. m. EWT January 19, the CIO announced here. He will discuss the CIO legislative program.

Labor Press Exemption May Not Stick

Separate Committee Still Not Formed

By Federated Press

WASHINGTON, Jan. 11—The labor press, generally exempted from the initial War Production Board order curtailing the use of newsprint, can't rest peacefully yet.

For the WPB is planning on a number of supplemental orders setting up machinery to take care of those not already covered in the original order, Federated Press learned here. The WPB itself made no comment.

Intl. Rep. Thomas F. Lynch of the Intl. Bro. of Bookbinders and Assistants (AFL) was named Jan. 7 as assistant to WPB Director W. G. Chandler to advise him in labor matters.

But so far nothing has come of the proposed separate committee for labor, Negro, foreign language, farm, religious, fraternal, trade and technical newspapers which Deputy Director E. W. Palmer of WPB's Printing and Publishing division promised.

Palmer's promise was made Dec. 21to the labor press unit of the Newspaper Guild of New York (CIO). The Guild has joined other unions in protesting against lack of labor representation in the WPB committee which worked out the original order.

And there has been no further word of a plan for a labor press group to work out a voluntary restriction, which was announced by the American Federation of Labor Weekly News Service here Dec. 21.

As it stands the order exempts all labor papers of eight pages or less or all those using less than 25,000 tons of newsprint a year. This includes all but one or two of the nation's labor papers, and appeals for these will be reviewed by the board.

But unless labor insists on the voluntary restriction plan, nothing may come of all earlier efforts to get labor representation and labor press representation except Lynch's appointment to the advisory post, labor press representatives said here.

CIO Board Approves Labor Peace Formula

By Federated Press

WASHINGTON, Jan. 11.—CIO President Philip Murray announced here Jan. 10 that the CIO executive board had unanimously ratified the AFL-CIO agreement for settlement of jurisdictional differences through arbitration.

The agreement was signed Dec. 2 at peace meetings by both AFL and CIO conferees, subjects to approval by the executive councils of the two organizations. The CIO vote was taken by mail, Murray said.

Large Crowd Cheers Award

Management and Union Heads Accept Flag and Pins

Reminding more than 1500 employes and friends of the DeVilbiss Co., that while Russia has pushed back the Germans in Russia, the Nazis are still deep in Russian territory and the war is far from won, Lt. Col. T. H. Eickhoff presented the Army-Navy "E" award to the DeVilbiss Co., in colorful ceremonies at the company's Lagrange St. Plant, Monday, Jan. 11.

Col. Eickhoff, chief of the Cleveland Ordinance District, expressed his satisfaction with the fine efforts being made by the DeVilbiss Co., in changing over from peace, to wartime production and said, "we cannot all be on the firing lines, but we can and must do our part to see to it that the men on the lines receive the materials of war."

He said that while the United Nations were pushing back the Axis forces on all fronts that great distances in the Pacific were handicaps which would require time and many lives to overcome and said that the only way to defeat Japan was to go right into that country and defeat it on its own ground.

Allen Gutchess Accepts

Allen Gutchess, president of the DeVilbiss Co., accepted the flag on behalf of the company and its employes. He spoke of the work of the company to make the change-over from peace to war production and expressed his hope and belief that the war would be won and that the employes of the company would continue their efforts in the future as they had in the past to do their part in winning it.

Following the acceptance of the flag, a color guard from the naval armory raised the emblem on the flagpole amid the cheers of the assembly.

Navy Presents Pins

Acting for the under-secretary of War, Lt. C. W. Nisula, U. S. Navy, after words of praise or the company and its employes presented the pins which will be worn by all workers of the DeVilbiss plant.

John W. Snider, vice-chairman of the DeVilbiss Unit, UAW-CIO, accepted the pins on behalf of the union and pledged the organization to a continuance of its all-out efforts to aid production for the defeat of the enemy.

Also presented with pins for special service and many years with the company were Earl Curter, Walter Conklin and Blanche Reid. Miss Reid was presented with a large bouquet of roses by her fellow-workers.

The ceremonies were ended with the singing of America by the entire audience.

Grove Patterson, editor of the Toledo Blade, presided over the meeting as chairman and introduced the various speakers.

Appropriate music for the occasion was furnished by the DeVilbiss High School orchestra under direction of Matilda Burns, Director.

New President

Melvin Schultz

Melvin Schultz Named President Of Local 12

To Complete Unexpired Term Of Walter Murphy

Melvin Schultz, recording secretary of Local 12 for the past several years, was unanimously named president of the Local by the organization at its meeting of Jan. 8.

Mr. Schultz will complete the unexpired term of Walter Murphy until the next regular election which takes place in February. Mr. Murphy has entered the army and is temporarily stationed at Camp Perry, Ohio.

Regional Director Richard Gosser spoke to the meeting and after expressing many pertinent remarks about the future of the Union, presented the gavel to President Schultz who presided over the remainder of the meeting.

For the time being, Mr. Schultz will combine the duties of both president and recording secretary.

Whither Agriculture

By Federated Press

DENVER — "Whiter American Agriculture," a radio program sponsored by the National Farmers Union, will be heard for the first time Jan. 10 between 5:30 and 5:45 p. m. (Central War Time) over the Mutual Network.

Labor Papers Hail New Rationing Order, Want It Extended

By Federated Press

Labor newspapers, both AFL and CIO, believe the rationing of canned goods and meat due in a few weeks is a step in the right direction, but even more extensive rationing is required. Loudest critics of rationing are defeatists and fifth columnists, the labor press asserts.

This consensus was obtained by Federated Press in a survey of the first editorial reaction in labor newspapers to the new rationing announcement. Typical comments follow:

LABOR HERALD, California CIO: "The national food administration and the OPA have made a gesture in the direction of the over-all democratic rationing of essential and scarce commodities . . . but that gesture is disastrously late, incomplete and timid."

New York TRADE UNION RECORD, AFL: "Ration all foods and fix prices so that everyone is able to get his share of the necessary food products."

CIO NEWS: "The CIO wholeheartedly supports all steps for the extension of rationing . . . Its only complaint is that these steps are still so small and wavering."

READING (PA.) LABOR ADVOCATE, AFL: " . . . We asserted long ago that rationing is just about the only fair way of dealing with scarcity at a time when the nation is gravely threatened by forces from without our borders."

ADVANCE, Amalgamated Clothing Workers, CIO: " . . . OPA handling of prices and scarcities in 1942 has been incomparably better than in 1941. It can be made to work even better."

TERRE HAUTE (IND.) ADVOCATE, AFL: "Congress and the federal government should render all assistance in meeting the situation, but many individuals, if properly impressed by the threat of a food shortage, can do something to remove the danger so far as it affects themselves."

Heads Central Cooperative Wholesale

By Federated Press

CHICAGO—Laurie L. Lehtin, until recently head of the Auditing Service of the Central Cooperative Wholesale, has been chosen manager of Central States Cooperatives with headquarters in Chicago. Central States serves about 100 consumer cooperates in Ohio, Indiana, Michigan and Illinois.

Don't Forget

Official deadline for the initial tire inspection on all "A" cards, required by OPA regulations, will be March 31. If you have not already done so, you had better go at your earliest possible convenience to an official tire inspection station and comply with the regulations.

Inspectors may charge up to 25 cents per vehicle if tires can be checked without being dismounted; otherwise up to 50 cent.s

"In Fact" Says Nazis Use Pegler Lies To Undermine Morale In U. S. Army

By Federated Press

NEW YORK—The anti-union lies of Westbrook Pegler, H. V. Kaltenborn and other columnists and commentators are being used by Nazi agents to set United States soldiers against United States workers, George Seldes' "In Fact" charged in an exposure Jan. 4 of the latest Nazi propaganda activities in this country.

The exposure also revealed that the Nazi agents are attempting to turn the mourning of American families for their soldier dead "into hatred of the commander-in-chief of the armed forces, of the New Deal Administration, of the Jews and of the other United Nations, especially Britain and Russia."

Done in Verse

In Fact reports that it has documentary evidence of the Nazis' tactics. An example follows:

"From a person in the War Department laboratories at (we omit name of town) . . . we have received a copy of a Nazi leaflet which is being mysteriously plastered on the billboards and barrack walls in this neighborhood. Like other pieces of Nazi propaganda this is in verse. It is entitled "Are You Like This?" and begins: 'I'm a Yankee Doodle boy, I love my U. S. A., There's nothing I won't do with joy, if I get better pay.'

"In verse Two it is stated that 'I'll help out, if . . . my week-ends stay the same!' Then follows the attack on labor. Verse Three says: 'The Japs and Hitler must go down . . . I'll help my country go to town—within the union rules.'

"Verse Four quotes an American as saying he'll do his duty against the enemy 'unless some shop disputes arise.' Verse Five says 'Count on me . . . if wages are not hurt,' and the concluding verse says: 'Our boys need help in far Bataan' and offers to 'do everything within the six-day week.'"

Undermine Army Morale

The In Fact correspondent is quoted as reporting:

"Not only does this serve to attack labor, it also serves to undermine the morale of our armed forces by implying that the civilians are not backing them up. Our trainees in camps cannot get all news. They do hear every day the repeated lies of the anti-labor propaganda machine, which ranges all the way from the National Association of Manufacturers to the Senator Byrds and the dozen leading newspaper columnists and radio speakers, most of whom repeat the same falsehoods."

In describing how the Nazi agents try to use casualty lists, In Fact says:

"Whenever a list of names of dead appears in either a big city or small town . . . they go to work on the mothers, fathers and other relatives. By telephone and letters and by printed propaganda these agents of fascism in America . . . tell the mothers and fathers of those who have fallen that this is not America's war, that Roosevelt, the New Deal, Britain, Russia or the Jews are responsible for America being in the war . . . and that their sons died for nothing and it were better if peace were made now."

NEW YORK — Two six-week courses especially for women unionists will start at the School for Democracy, 13 Astor Place, Jan. 4. One will be on Unions and New Government Agencies and the other on The Role of Women in History.

U. S. Industrial Accidents Lead

By Federated Press

NEW YORK, Jan. 11—More industrial workers are killed and injured in the U. S. than in any other nation in the world.

Not only is the total number of accidents in the U. S. greater than any other nation's, but the proportion of accidents to total population is higher than in any other, with the exception of Chile.

These figures, showing that even the Axis nations maintain greater industrial safety than is provided by America's economic royalists, come from the employers themselves. They were announced Jan. 6 by William A. Irvin, chairman of the War Production Fund to conserve Manpower and president of the U. S. Steel Corp.

Japan's accidents, according to Irvin's figures, are only 21% of those in the U. S. and Germany's only 36%. Japan's population is more than 60% of ours and Germany's is almost 70%.

More than 500 million mandays were lost as a result of accidents in 1942, which is 125 times as many as were lost through strikes. The cost to American production through accidents was estimated by Irvin at $4,000 millions.

The War Production Fund, Irvin said, intends to meet the problem by beginning a tour Jan. 17 of Natl. Safety Council leaders who will try to enlist the aid of municipal, industrial and union leaders.

Plan For Labor Outlined By UAW Official

Continued From Page 1

leave a plant for another one where they will receive less wages than they did in their original plant."

Wage standardization and stabilization were advocated as a part of the solution of the manpower problem with which the government is so vitally concerned.

Post-War Labor

Concluding his talk with some consideration of the post-war world, Mr. Reuther said, "When this war ends, we want to see some of the slogans which we have heard so much of, and which we also heard during the last war, come true. We must have a world which we have thought about, dreamed about, but never got very close to."

Mr. Reuther said, "We shall insist that there be planning between labor and management when peace comes, as there has been during the war." "Finally," he concluded, "we must think about where we are going as a nation, not only where we are going as a union."

More than 400 heard Mr. Reuther's talk which was followed by a question and answer period during which many problems relating to manpower, rationing and other phases of the war emergency were discussed.

Celebrate President's Birthday

The 61st birthday of President Franklin D. Roosevelt will be celebrated throughout the country on January 30, with birthday parties ranging from barn dances and quilting bees to elaborate balls in metropolitan hotels, for the benefit of the National Foundation for Infantile Paralysis. This will be the tenth time that President Roosevelt's birthday has been celebrated publicly in behalf of the fight against the dread disease. At last year's birthday party four-year-old Gerry King, of New York, infantile paralysis victim, was a special guest at the White House. He is pictured here with Mrs. Roosevelt and the President.

It's a Great System!

By John Paine

Things may be going bad for Hitler on the Russian front, but they are just swell for him on the Washington front. Here are prime examples of giving aid and comfort to the enemy:

Republican congressmen refuse to applaud the commander-in-chief of the U. S. armed forces.

Reactionary congressmen try to smear lend-lease by falsely accusing Mrs. Harry Hopkins of accepting expensive emeralds from Lord Beaverbrook.

Congresswoman Jessie Sumner (Chicago Tribune stooge) wants a house committee to investigate peace possibilities.

Martin Dies wants taxpayers' money to "investigate" organizations which he blames for indictments of pro-Axis seditionists.

LEARNED EARLY

United Press reports from New Guinea that one of the outstanding American heroes of the Buna battle was Sergt. Robert Thompson, who learned to fight fascism in Spain as an officer in the International Brigade.

If Martin Dies and J. Edgar Hoover had had their way, Thompson would have been in a concentration camp instead of performing heroic deeds for his country.

LITTLE LUTHER

"Now we're getting some place," Mr. Dilworth said. "Get rid of more bureaucrats like Leon Henderson and we may win this war."

"Against President Roosevelt?"

"As I was saying," Mr. Dilworth went blithely on, "we could, if we only got rid of the union racketeers and power grabbers, win a real victory."

"Over democracy?"

"Of course not, Luther. Didn't I tell you to read what Professor Lutz had to say to the NAM—that we have to fight a desperate civil war at home against the forces of totalitarian labor movements and social reformers."

"But if we fight labor, who's going to make the machines to fight 'em and Hitler, too?"

"My boy, American management and industrial genius is building those machines. Honest American business men, not business agents, are doing the job."

"You mean like the honest Anaconda copper business men who sold defective wiring to our army and the armies of our allies?"

"There are exceptions, of course. But why didn't the army inspectors discover the faulty wire before it went to the front?"

"Because Anaconda had rigged up some trick machinery that fooled the inspectors."

"What did I tell you, Luther? There's nothing like management ingenuity!"

* * *

On hearing that ex-Ambassador Joe Kennedy, pal of Lindbergh and Chamberlain, is being pushed for the OPA job that Leon Henderson is leaving, the Newspaper PM asked:

"Why not Ham Fish for secretary of war? Or Clare Hoffman for secretary of labor? Or Charles Coughlin for a spot in the post-office department?"

ASK THE FARM BLOC

Thus comments the Cleveland Union Leader on the following letter which appeared in the Chicago Tribune:

"Last spring I became interested in making split pea soup. I paid 9 cents a pound for split peas. In the summer they advanced to 13 cents and now they are 15 cents a pound. Will someone please define the meaning of the word 'ceiling' as used today?

"—Worried Housewife."

Union Urges Finland Break

By Federated Press

NEW YORK—The immediate breaking off of relations with Finland has been demanded in a letter to Secretary of State Cordell Hull by Secretary Rudy Hanson of the Natl. Committee of Finnish-American Trade Unionists.

Hanson urged this step as a logical conclusion to the recent action of the State Department in boarding up the Finnish Information Center in New York, a focal point of pro-Nazi propaganda.

The committee has also issued a call for a Ntal. Conference of Finnish-American Trade Unionists in Duluth, Minn., Jan. 24, to map plans for greater participation in the war program.

Hollywood Lot

By Ted Taylor

Films showing scenes of "labor, class or other disturbances since 1917 which might be distorted into enemy propaganda" are barred from wartime export in the new censor code received from Washington.

The prohibition is interpreted as applying stringently only to newsreels. Such scenes may be used incidentally in a dramatic production if ruled by the Board of Review "not harmful to the war effort."

The Washington code is designed for the guidance of producers who plan to send their films into the foreign market—which means all the big companies. Pictures may not be made of installations and apparatus of strategic importance; of coast contours, movement of ships or of identified forces on land, sea or air; and of internment camps or interned persons.

"Undue emphasis on rationing of essentials" or other information revealing preparations for prolonged war effort is warned against by the chief postal censor. Derogatory treatment of armed forces of the United Nations, or of any national of an allied or neutral country, is declared objectionable.

Censorship is applied only to films leaving or entering the country. However, as Hollywood producers are hungry for gravy in foreign markets, the restrictions will automatically be applied to most film production.

CURRENT QUIP: Warner Bros., producers of Casablanca, are credited kiddingly with the best exploitation stunt of the year—the landing of American forces in North Africa.

AND PASS THE SUGAR: Theater men are cheering the report of Bill Lyris, head candy man for Fox-West Coast Theaters, that since the taking of Dakar shiploads of cocoa beans are arriving daily at eastern ports. They foresee a partial restoration of the candy business if restrictions on transportation and the use of sugar can be relaxed.

Although movie theaters are enjoying the peak business of history, exhibitors mourn the passing of the candy bar which many have counted on for sugar in the other sense.

Popcorn has proved noisy and messy, but cookies and nuts are reported going well with the theater public. Ushers feel as bad as the managers about the disappearance of candy stocks in California chains. Profits of candy sales have been shared with employes.

CURFEW LIFTED: Film players and directors of German origin who have been required to be home by 8 nightly have been restored to normal Hollywood circulation by the commanding general of the western defense area. Hereafter restrictions will apply only to the individual aliens deemed dangerous or potentially dangerous.

BEST BET: The Palm Beach Story (Paramount), Preston Sturges' opus kidding millionaires, and Rudy Vallee.

UNITED NATIONS NOTE: James Wong Howe, Chinese cameraman, will film the picture about Russia that Sam Goldwyn is starting.

Civil Liberties Status Improved, ACLU Says

By Federated Press

NEW YORK, Jan. 12—The status of civil liberties in the United States after a year at war is far better than in World War I, the American Civil Liberties Union declared Jan. 6 in a summary of its annual review. Four "serious exceptions," however, were noted:

1. Removal of the entire Japanese population from the west coast by military authority and their detention in "virtual concentration camps."

2. The international censorship of opinion, including "unreasonable restrictions" on the transmission to Allied nations of facts and opinions concerning race discrimination.

3. Censorship by the Post Office Department.

4. Federal prosecution for utterances and publications alleged to encourage disaffection in the armed forces without showing "clear and present danger."

"On the whole," the ACLU concluded, "the overall picture is favorable to the maintenance of democratic liberties, particularly in freedom of public discussion by press and radio, in the growing protection of Negroes' rights, and in the reasonably satisfactory adjustment of labor's claims."

Labor Publicist To Join UAW Educational Staff

By Federated Press

WASHINGTON, Jan. 14—Fred Sweet, publicist of the Office of Price Administration's labor office, will go to Detroit Jan. 15 to become an educational representative of the United Automobile Workers (CIO).

Sweet will be an assistant to Educational Director William H. Levitt, formerly assistant UAW research director. Sweet will edit an educational monthly publication for UAW.

He is the author of the Production Now plan of community mobilization which was first tried out in Mt. Gilead, O., where he then published a country weekly.

Meanwhile the small Washington office of the UAW proceeded to expand its quarters preparatory to the recently announced addition of Vice President Walter Reuther and Richard Frankensteen, who will spend much of their time here. Reuther will direct rationing, housing, manpower and production activities of the union, and Frenkensteen will direct the union's legislative program among other things.

DETROIT — Removal of Atty. Gen. Francis Biddle because of his unfair prosecution of State Sen. Stanley Nowak in his naturalization indictment was asked of President Roosevelt by the Detroit & Wayne County CIO Council.

NAM Conspiring To Capture U. S. Schools, Teachers Charge

Claims Some Teach... Are Being Influenced

By Federated Press

CHICAGO—The Natl. Assn. of Manufacturers is attempting to capture the education agencies and use them for its own special interests, the American Federation of Teachers (AFL) executive board charges.

The board also charges that certain teachers' organizations "not altogether familiar with the facts of life" have been influenced by the NAM program. The statement of the board follows:

"During the 1920's the power companies launched a carefully prepared and well-financed campaign to mold the mind of the American people in support of their special interests. By more or less concealed methods they penetrated the various agencies of education and opinion, including the public schools, colleges and universities.

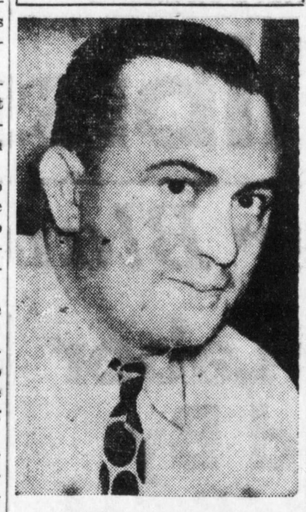
"They sought to influence the content of textbooks, the courses of study, and the thought of teachers. This conspiracy against the American people, for such it was, was finally and fully exposed by an exhaustive inquiry by the Federal Trade Commission.

"Evidence is accumulating that their discredited pattern of behavior is now being repeated, in whole or in part, by another powerful business group. The Natl. Assn. of Manufacturers is seeking to capture the agencies of education for the purpose of using them in the service of its special interests. It is preparing materials to be used in the schools—books, pamphlets, bibliographies, and even moving pictures—all to be furnished to educational authorities wi... cost.

"It has even sought, already apparently with very considerable success, to form an alliance with teachers and certain teachers' organizations not altogether familiar with the facts of life. In return, contrary to its well-established tradition, it seemingly has offered to support the public schools.

"The American Federation of Teachers unqualifiedly condemns this second effort within a single generation on the part of organized business to shape the program of the schools and then to impose its peculiar pattern of thought on the young of America."

Dry Movement



The 18th amendment to the Constitution will be 23 years old on January 16. The late Sen. Morris Sheppard, of Texas, who sponsored the amendment, annually commemorated the event with a speech in congress—a tradition which his successor, Sen. W. Lee O'Daniel (above) continued. The dry movement is receiving much more attention than in the last war.

ALMANAC

"Comparisons are odious"
—Christopher Marlowe

JANUARY

15—Elizabeth crowned queen of England, 1559.

16—First New York City subway contract awarded, 1900.

17—Department of Labor and Commerce created, 1903.

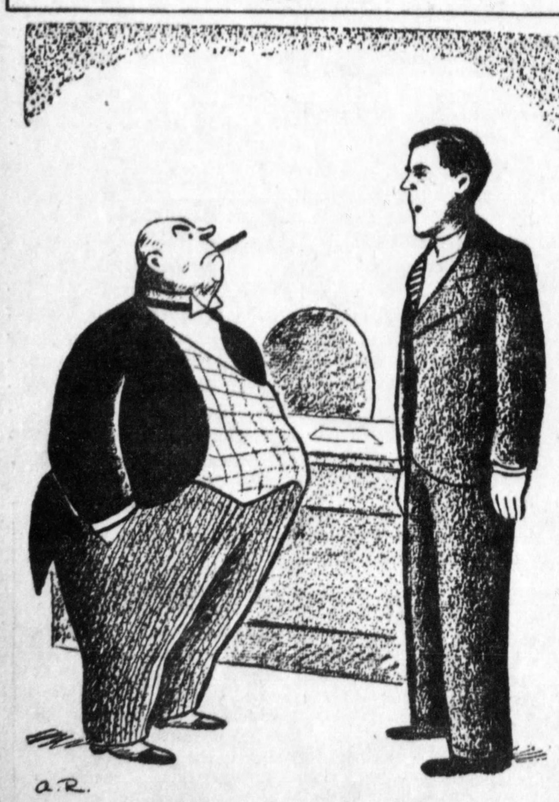
18—Daniel Webster born, Salisbury, N. H., 1782.

19—Gold discovered in California, 1848.

20—John Ruskin, writer, essayist, dies, 1900.

21—Senators from southern states secede from congress, 1861.

The Upper Crust



"You should be glad I'm refusing you a raise. Think of the income tax you won't have to pay." (FP Cartoon)

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New
LOEW'S VALENTINE
ST. CLAIR and ADAMS
Theatre Innovation
"Valentine Accommodates War Workers"
In order to accommodate the large numbers of Toledo war workers, who because of working on the second and third shifts, are unable to attend the regular theatrical performances, Loew's Valentine Theatre has undertaken to present a morning showing once each week.
Beginning Thursday, January 21, and each Thursday thereafter, the doors of the theatre will be opened at 9:00 a. m. with the performance beginning at 9:30 a. m. War workers will be able to see a complete performance and be out of the theatre by 12:00 noon. This will give them plenty of time to get to work on the second shift in the various war plants, or to get a good day's rest if they are working on the third shift.
Starts Jan. 21
Doors Open 9 A. M.

Yup! RED'S A RIOT! HE DOOD IT IN DIXIE!
Red SKELTON in
WHISTLING in Dixie
M-G-M'S LAUGH HIT WITH
ANN RUTHERFORD GEORGE BANCROFT
GUY KIBBEE DIANA LEWIS PETER WHITNEY
—plus—
SHIRLEY TEMPLE
as
"MISS ANNIE ROONEY"
William Gargan—Guy Kibbee—Dickie Moore
WAR BONDS AND STAMPS ON SALE AT LOEW'S

AN "E" FOR ADAPTATION

FROM Pearl Harbor to Tunisia, American soldiers, sailors, marines and nurses have been awarded coveted military decorations for bravery under fire, for valor in the face of danger, for their disregard of personal safety in saving the lives of comrades.

And today the Army and Navy show their appreciation to the men and women of DeVilbiss by awarding to them the only military and naval decoration available to civilians — the Army-Navy "E" — for outstanding performance.

In the eyes of the Army and Navy the performance of the people of DeVilbiss has been outstanding not because they are producing guns or tanks or bullets, but because they have distinguished themselves in the difficult job of adapting their peace-time products to the job of war. They have been cited for their unusual ingenuity and flexibility in developing, designing and building the equipment which is contributing so much to the production and operation of America's ever-growing war machine.

So today, they wear the Army-Navy "E" Emblem and the Pennant flies over the DeVilbiss plant as a symbol of their individual and collective achievement, and their pledge to continue to give their all-out best that the day of victory may come sooner for all.

THE DEVILBISS COMPANY

★

Spray painting and finishing, equipment, automatic coating machines, spray booths and exhaust fans, air compressors, hose and hose connections . . . these and many other famous DeVilbiss products have been adapted to the war effort.

Tomorrow, when the fight has been won, the new technique and equipment developed by DeVilbiss to meet the unusual problems of war production will help provide for America's better peace-time products and services.

TOLEDO UNION JOURNAL

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POST-WAR PLANNING

In his speech on the State of the Union delivered before the opening session of the 78th congress, President Roosevelt said that he had been advised not to discuss post-war planning.

Mr. Roosevelt said he dissented, and we agree with him that the time to prepare for the kind of a peace we want is now.

Labor is particularly interested in what kind of a post-war world we have, for if we permit conditions to exist after the war as they did before it, we shall be simply preparing the way for other and bloodier struggles.

Unfortunately, the Atlantic Charter and the Four Freedoms are nebulous and inadequate definitions which have remained in obscurity despite the much-heralded talks of vice president Wallace to state the terms so any well-to-do citizen of Iowa would understand and agree with them.

We certainly cannot build a better world if we are to ignore the disinherited and disfranchised people of the poll tax Southern states, the teeming millions of land-poor China, the castes of India, and millions of other people scattered over the face of the globe.

We cannot crawl back into our ridiculous shell of isolationism again and pretend that because we don't want to look at the world that the world isn't looking at us.

It must be apparent to all thinking people that the Japanese sneak attack upon Pearl Harbor wrote finis to our indifference and lack of interest in other nations, and that in the future whether we like it or not, we are going to be compelled to take an increasingly larger part in the doings of the family of nations.

In the face of these few self-evident facts, and because the war might possibly come to a sudden termination and catch us unprepared, or poorly prepared to take our place at the peace conference, now is the proper time to formulate the plans for the peace which we can only win by wisdom and not by wishing.

Labor in particular should prepare its post-war program, outline its post-war aims, plan its part in the peace that is to come, for any peace which leaves out labor, or which does not deal adequately with it, will not be peace at all.

Planning cannot be accomplished over-night, and the success or failure of our post-war world is going to be decided not the day when the fascist Axis nations surrender; but on the day when the forces of fascism in all the countries of the world are defeated by a peace which puts them were they belong—in the category of the defeated Enemies of Democracy.

ARMY-NAVY "E" AWARDS

There has been some sneering, not on the part of labor, that there are too many Army-Navy "E" awards being given to war plants.

We want to disagree most emphatically with this point of view. We believe there have not been enough "E" awards made.

When the Army-Navy "E" award is given to a war industry it is granted because that particular industry has produced beyond the call of duty, and for this reason, the army and navy is recognizing the accomplishment. . .

Using the same line of reasoning, we might even hear some individuals say that our government decorates too many of its fighting heroes.

If the "E" award is given for production beyond the call of duty, we hope that every single plant engaged in war work in Toledo and the rest of the country will be so rewarded, for the sooner we produce beyond the call of duty, the sooner will this war be brought to a successful conclusion.

To each and every plant awarded the Army-Navy "E," to the workers and management of these plants, we want to express our sincere congratulations. May your kind increase.

Consistency Thou Art A Jewel

Perhaps Emerson was right when he expressed his opinion of consistency as being "the hobgoblin of small minds".

One of our leading civic leaders in the space of two days expressed himself in such a manner that he obviously agrees with Emerson with a vengence.

"Victory is not near", said the gentleman in question on Jan. 9, as he went on to point out that a long hard battle lies before us, "across enemy-infested sea lanes that continue to take a heavy toll of our ships of supply".

On the previous day, this same gentleman had said, "If the war drags badly and victory is delayed, it will be because of tragic hampering by New Deal mechanics and New Deal Tape".

Obviously, the dragging of the war might possibly be due to enemy-infested sea lanes, or it might even be due to New Deal Mechanics and New Deal tape; but if the supply ships are traveling on enemy-infested sea lanes, it would suggest itself that somehow or other the supplies were at least being shipped and had escaped New Deal tape.

At any rate, the self-same individual for whose intelligence we have a great deal of respect, seems to be contradicting himself, for if victory is not near because of submarines, it cannot be true that New Deal mechanics and tape is such an obstruction as some would like to make it appear to be.

A Message to Local 12

By Melvin Schultz,
President, Local 12, UAW-CIO

To all those who voted for me as president of Local 12 to fill the unexpired term of Walter Murphy, I want to express my deep appreciation.

Melvin Schultz

For the balance of the presidential term which I will serve, I pledge myself to carry out the policies of the organization and promise to work to the best of my ability to advance the cause in which we are all so greatly interested.

It is my belief that leadership, particularly of a large and closely knit organization such as ours carries responsibilities which, while they are not light, give a great deal of satisfaction in the doing, for upon your choice of leadership rests the future of our great union.

I promise that I shall make myself as accessible to you all during the time I serve you as your president, as I have tried to during my terms as recording secretary. I want to help you solve your problems and promise you that your problems shall be my problems.

We are in the midst of negotiations in many of our plants, and about to begin negotiations in several others. These conferences will take up considerable time to complete; but I shall do all in my power to bring about results in them that will be beneficial to all those concerned by them.

Not only do I want to help the members of Local 12, but I shall appreciate all the help and assistance which our members may be able to give me. This help I feel certain will be given me by our members in my new work as it has been so generously given me during the time I served you as recording secretary.

In the short time I have to serve you in my present capacity I do not know if I shall be able to do all that I would like to do to advance our cause; but this I promise—I will leave no stones unturned to help our membership and advance our great cause as it has been advanced from the very beginning.

It is a great honor for me to be able to serve you even for a brief period as your president, and I sincerely assure you I am deeply appreciative both for the honor and the opportunity to serve you in the highest office within your gift.

Fascist Kingdom Of Their Own

BY CLAUDE HESS

In the opinion of a great many people of these United States, it was a good thing the 77th Congress gave up and quit. Had it continued very much longer, the National Association of Manufacturers would have owned even the workers' souls and you would not have been allowed to even breathe without their permission. We, who are few in number considering the great number of laborers in this country, wonder why we cannot elect senators to represent us, instead of men who represent the N. A. M.

Why do we say this? Here is the answer. These tycoons ,or hogs of wealth, hire and keep in Washington a large delegation of lobbyists to fight any bill that will take a few dollars away from the interests they represent. Plainly speaking, that is what would have happened if the 77th Senate had passed the last tax bill that was voted by a large maojrity in the House of Representatives.

MORE FOR CORPORATIONS

Children, how those hired politicians sobbed. Tears streamed down their faces and the crocodile tears streamed from the senators' eyes who represented the N. A. M. What happened? The load was dumped on your sagging shoulders. Here is the worst part of it. Just as soon as Congress gave up the ghost, Firestone Rubber of Akron comes out with a statement that they made twelve million dollars net, which means every expense was paid. General Motors, Chrysler, Ford, and all the rest made more in 1942 than they ever made in the history of their organizations.

How about 1943? If they made that much in 1942. Wake up Brothers and Sisters! You may be making good money now and have an idea you will be allowed to continue to make it. Well, you are going to be disappointed. As long as those Fascists control as much wealth and capital as they do, YOUR chance of elevating yourself is practically nil.

You say, "What can I do to justly proportion the load so that each and every one will bear their fair share of the tax burden?"

A New Suit From A Good Tailor

(FP Cartoon)

What's New?

By EDWARD J. DUCK,
Educational Director, Local 12, UAW-CIO

The Transformation

Once upon a time, and not so long ago, the factory worker was looked upon with half pity, half scorn, by his betters, which group included just about everyone, including the housewives, whose lot it was not to get his or her hands soiled, calloused or greasy.

Let's take a typical example, for illustrative purposes, and see what happened to him and his family since the '20's:

Our subject who had a third grade education, came over from the old country, spent the first six years in the land of milk and honey being exploited for thirty-five cents an hour because he hadn't learned the English language well enough to discuss economics with his associates, and finally went to work in one of Toledo's more prominent automotive plants, where he was given twelve hours work, six days each week, for the magnificent sum of fifty cents per hour ,excluding, of course, any overtime pay, for the simple reason that there wasn't any.

Evolution of the Worker

He rode a bicycle to and from work and carried his two sandwiches wrapped in a newspaper which must have been his neighbor's, for he had not progressed to the point where he could read. He didn't dream of owning an automobile, in fact, he wouldn't have known how to start the "dam" thing. (Oh yes, we forgot, he learned three or four cusswords the week following his arrival here, but that was about the extent of his early English vocabulary!)

As time went on he found himself in the midst of a depression which to him resembled the famines of his old country. "I have no money now that I'm not working, so it doesn't do me any good to see food in the stores," he figured. There were four children to support in the year 1930, and what he went through during the next four years is something he'd rather try to forget.

Now let's take the case of his eldest son, who is working in the same plant today:

He graduatd from high school and had three semesters of college, he drives a 1940 Willys, earns a dollar and fifteen cents per hour because he took a free course from Local 12 and bid for an advancement according to his seniority. He works eight hours per day, with premium pay for all Saturday work, and double time whenever his department works Sundays, and when things aren't as they should be he sees his steward and has the matter adjusted.

Don't feel sorry for the factory worker—he doesn't need sympathy. He only needs his Union, and as long as he takes an interest in its affairs, he and the Union will continue to progress!

* * *

If you are interested in learning more about your Union you are welcome to attend the free class in collective bargaining and labor relations, sponsored by the Local 12 Educational Department. Classes will be held each Tuesday at 8:00 p. m. You may bring a friend if you wish. The night workers' class is held at 10:30 a. m. Tuesdays.

Remember The March of Dimes

O, the germ that grips the infant
Is a cowardly thing we know,
And the great man in the White House
Was stricken long years ago.

Yet with courage that was dauntless
He has made the higher climes,
And to help the countless thousands
He began the march of dimes.

Dimes to save the lives of children...
Worthy cause...all heaven knows...
O, let us help the tiny ones
To defeat the deadly foes.

You can hear their voices calling,
They might even be your own;
Yet your dime is not compulsory
Should your heart be made of stone.

O, be swift our souls to answer
When that someone comes around,
Collecting for the march of dimes...
May our mercy show no bounds.

DON PARSON
"The Bard Of Flatrock"

Washington Scene

By VIRGINIA GARDNER

30 YEARS LATE

Press reports Jan. 5 quoted anonymous Democratic congressional leaders as being in a perfect stew for fear the President would ask congress for a revolutionary Beveridge plan of social security and stir up "unnecessary" opposition.

But Arthur Cheech Jones, parliamentary secretary to Minister of Labor and National Service Ernest Bevin, at a press conference here Jan. 2, said mildly:

"Oh, yes, I think legislation based on the Beveridge plan will pass. But the Beveridge report is not to the British people a revolutionary report. We had our New Deal 20 or 30 years ago."

* * *

MCNUTT ENDORSES UNION HIRING

Although the President's order of Dec. 7 gives him authority to make the United States Employment Service the exclusive channel for all hiring in war industry, War Manpower Commissioner Paul V. McNutt in a press conference Jan. 4 said " We are not contemplating such a step at this time."

His statement, "Union hiring halls and company personnel offices that are functioning on a sound basis should continue in operation," led the Washington Post to observe that his modification of USES removed "another source of conflict—with organized labor."

Actually organized labor consistently has demanded that USES be given money and authority to do a job, particularly in critical labor shortage areas. The AFL in convention action asked for more money for USES. Nothing in the President's order on USES is in conflict with closed shop agreements or the use of union hiring halls.

Unions would, of course, have to abide by USES policies, but they have been loudly calling for action on these policies for a long time.

CIO President Philip Murray in his recent letter to McNutt outlining a 7-point plan for total manpower mobilization called for "expansion of the USES and labor participation in its operation." On utilizing all racial groups, he said:

"We must have an end to the utterances of pious hopes in regard to this policy and enter a field of action whereby employers will be compelled to accept this available manpower."

McNutt's statement that hiring will be limited to USES only in cases where sound policies are violated puts the whole program back again into the realm of pious hopes, unless labor yanks it out of that realm in a hurry.

Lincoln On Labor

All that serves labor serves the nation. All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America yet hates labor, he is a liar. If any man tells you he trusts America yet fears labor, he is a fool. There is no America without labor.

—Abraham Lincoln.

Regional Views

By RICHARD GOSSER,
Regional Director, UAW-CIO

HOSPITALIZATION AND MEDICAL TREATMENT

Any social security program which ignores the necessity of a forward-looking hospitalization and medical program is no program at all.

In recent years, group hospitalization insurance has grown by leaps and bounds, until today, it is recognized and welcomed by the American Hospital Association and all state and district hospital associations and councils as a great contribution to the progress of the hospital field.

Richard Gosser

Prior to the Hoover "temporary depression", group hospitalization was, for the most part, looked upon by the vast majority of the hospitals of the country with considerable suspicion; but when mass unemployment came, and the hospitals found themselves saddled with a large number of indigent sick to take care of, their viewpoint underwent alteration.

HOSPITALS' PLIGHT

During the worse phases of the great depression, hospitals found such a large number of their accounts uncollectable that they not only were forced to make drastic cuts in their employes' salaries; but they frequently found themselves in the position of being unable to meet their semi-monthly payrolls.

Nor were the tax-supported hospitals much better off, for they too found themselves over-crowded with cases, which under more normal circumstances would have been in voluntary hospitals.

Nor did the difficulty cease there, for in many localities where there were no tax-supported hospitals, the private or voluntary hospitals were forced to take the indigent sick and wait for long periods of time for their money from the state, cities or townships.

WELCOME GROUP HOSPITALIZATION

Ohio, which was one of the first states to accept hospitalization insurance, welcomed the plan with open arms. Cleveland, which was the first large city in the state to establish the plan became the model for the rest of the state and was soon followed by Toledo, Columbus and many other cities.

Hospital administrators, many of whom had formerly looked with suspicion upon group hospitalization insurance, or who had condemned it as being utopian, visionary and socialistic, now grew enthusiastic about it because it gave them definite assurance that hospital bills would be paid, and that the choice of hospitals would rest with the public the same as it did prior to the advent of hospitalization insurance.

As a result of the success of group hospitalization all over the country, the American Hospital Association has not only come to accept the plan, but has advocated it everywhere, both in this country and Canada. The plan which began as a localized plan has become, like in Michigan, a state-wide set-up which is not only making the plan more effective, but which brings about ts more efficient operation.

PLAN SUCCEEDS

Obviously, group hospitalization insurance has become an integral part of the American Hospital Association's program, and a plan which in its beginning was frowned upon, now has become not only a considerable factor in the economic salvation of the hospitals of the country, but is their guarantee of existance against the economic storms of the future.

At the same time that group hospitalization was aiding the hospitals, it was aiding the low income groups for whom long hosptal stays were financially impossible prior to the plan, or who were forced by their economic circumstances to either pay for it over long periods of time, become a dead-beat, or accept the not-too-efficient ministrations of tax supported institutions.

Conservative hospital administrators have become so won over to the group hospitalization insurance plan that it is now possible to call it "socialized" without causing them to turn pale or heatedly deny it. They accept it. They like it, and they want to keep the same type plan.

If such a plan works well and efficiently in cities and states, what would be wrong with a national plan where all could become a part of it?

With such a hospital insurance plan in effect, and it conforms to the best insurance actuarial figures, there would be no further worry for any of our sick or injured. Why not ask for such a plan by writing our congressmen and senators to initiate such a plan on a national scale?

It's News to Me

By O. J. PECORD

VICTORY TAX

Beginning Jan. 1, the 5 per cent victory tax will be removed from all payroll checks as a contribution toward the war effort.

No one objects to paying the tax, because we all realize that war is an expensive business and we must all contribute our bit; but we do object to arbitrary rulings by the Secretary of the Treasury which Congress could not have had in mind when it made the law effective as of Jan. 1.

O. J. Pecord

Mr. Morgenthau laid down a ruling that the 5 per cent Victory tax deduction would be made from all checks made out after Jan. 1, regardless whether the money was earned in 1942 or 1943, although the law specifically states that it shall not become effective until Jan. 1.

This is such a rank injustice and so self-evident that it needs practically no explanation, for in effect, it actually steals money for the federel government which it has not any right to under the intent or meaning of the law, and robs workers of money to which they have the right.

RETROACTIVE PAY

To those who, like the employes of the Bingham Stamping Co. have been awarded increases in their hourly rate of wages, retroactive to May 15, or Willys-Overland workers who are waiting for an increase in their rates retroactive to August 1, the 5 per cent Victory tax will be more real than to others who do not feel the tax except as it applies to their earnings since Jan. 1.

Obviously, according to the ruling of Mr. Morgenthau, the 5 per cent deduction will be made on all the back pay of the employes of the plants mentioned, as well as hundreds of other plants waiting for a ruling from the National War Labor Board on their wage increases.

People who have been waiting for six months or more, or even those who have been waiting for four months, are going to have a very sizeable chunk taken out of their back pay.

If there are any who see any justice in this, or who are willing to sacrifice money on behalf of their patriotic desire to win the war, let them remain silent; but the vast majority will not agree with the action of the Treasury and will want to do something about it.

Those who feel they wish to protest the ruling of the Treasury Dept. should write a card or letter. Better still, write two cards or two letters. Send one to the President, the other to Mr. Morgenthau protesting the 5 per cent deduction on the grounds that it is unjust; that it was not the intent of Congress to have the tax retroactive into 1942; that the law specifically states it is effective only as of January 1, 1943; that you are being inequitably taxed and that therefore you ask that the ruling be annuled, or at least, that it specifically exempt all those who are being granted retroactive back-pay.

ACTION COUNTS

Practically everyone who is going to suffer a loss due to the arbitrary ruling of Secretary Morgenthau will want to make this protest; but remember, you yourself should make it and not depend upon somebody else to make it for you.

As a matter of fact, every member of Local 12 should appoint himself or herself as a committee of one to write two cards or letters to the President and Mr. Morgenthau protesting the retroactive phase of the Victory tax on the grounds given above.

If you are penalized, it will be because you took it on the chin without protest and will be inviting another sucker punch whenever somebody else in authority in Washington decides to make another arbitrary ruling relative to taxation.

LOCAL 12 — UNIT NEWS

National Supply News

By HERB REISER

Lieut. F. S. Bateman, former employe of the National Supply Co., is an instructor in aviation at the navigation school located at Hondo, Tex.

Lieutenant Bateman is but one of many of our men in the service of Uncle Sam. We are proud of every one of them and know they will be a credit to their country and their union.

While on the subject of Lieutenant Bateman, his friends will all be interested in knowing that he is going to be married the week of Jan. 17 to Miss Genevieve Lorenze of Toledo. We extend our congratulations to the couple and wish them a successful and happy marriage.

* * *

Our welfare committee has been receiving many cards and letters of appreciation from our boys in the service who have received boxes sent by the unit which were purchased from the funds given by unit members.

A total of 235 boxes have been mailed to our members up to the present time. Costs of mailing the boxes plus the contents amount to $1,298. We started with 43 names on the mailing list and now have more than 100, and the end is not in sight.

Let's keep up the good work and try our best not to go below 50 cents per man each month as our welfare committee has requested.

Draft Inequalities

Two machine operators employed [illegible] our company recently received their draft papers.

One of the men is single and had received two previous deferments. The other is married and is the father of a small child and was receiving his first call.

Both men are invaluable to the company and would be hard to replace. As a result of the value of both men's services to the company in its war production, the management asked deferments for each of them from their respective draft boards.

The married man with a child was refused by his draft board, while the single man was granted his third deferment.

Circumstances such as these make it appear that the draft boards should pool their manpower and first select for duty those who have no dependents.

Change Local 12 Office Hours

Beginning Monday, Jan. 18, Local 12 Treasurer's office will be open daily, Monday through Friday from 9:00 a. m. to 8:30 p. m. and on Saturdays from 9:00 a. m. to 2:30 p. m.

The change which was made due to gas rationing, will eliminate the closing of the dues office as has been the custom for the past seven years from 5:00 p. m. to 7:00 p. m. Hours formerly were from 8:30 a. m. to 5:00 p. m. and 7:00 p. m. to 9:00 p. m.

Willys Pot Shots

Why do certain officials walk around department 641 and pass remarks to the effect that certain brothers would be better off if they were in the Army? Maybe this should work both ways as there is plenty of Army material in the Ad. Building, or even for that matter, in the factory itself.

Did you know?

That Red McCauley claims he helped to put in the foundation of Central Avenue when it was repaved with empty bottles?

That his partner, Mac, is going to donate nice, big, shiny head of his to the billiard ball people and that George Furlong of this department, second shift, is known as Corn Cracker?

That the company is figuring on putting in a large floating dock in place of the cinders down in the hole where they have the parking lot?

That Eddie Green of 404 could give the electricians lessons on how to make lights burn?

That the M and M ought to wax on the labor turnover?

That rationing is going to be on the big eaters bye and bye?

That two-thirds of the women want jobs in the aeronautical departments when there are plenty of other good jobs in the plant?

Smilin' Through

Photo by Wm. Close.

Girls of the W. O. Jeep Line ought to remember this smiling soldier who formerly worked at Willys. His name Jerome Czajka, address Co. F. 319th Inf. APO No. 80 Camp Forrest, Tenn. Why don't some of you girls write him?

Union Labels

By BILL HEALEY,
Union Labels Director, Local 12

"BUY QUALITY—BUY LABEL"

Acme Specialty Co. is under contract to Local 12, UAW-CIO. This company manufactures mirrors for the U. S. Government and in peace times they manufacture all types of mirrors used by the general public.

Your director wishes to take this opportunity to request the chairman of each shop in Local 12 to make a list of products manufactured in their respective plants now and in peace times. Address this list to William Healey, Union Labels Director, and drop it in the mail box at the Local union hall.

We also have a supplement which will allow your company to make use of the union label. The only requirements are that the company have a signed agreement with Local 12. The following is the supplemental agreement that has to be signed:

SUPPLEMENTAL AGREEMENT

This Agreement, made and concluded at Toledo, Lucas County, Ohio, this —— day of ——, 194—, shall be supplementary to the agreement signed by the parties hereto on —— and is as follows:

SUBJECT
UNION LABEL

It is agreed that the —— —— have been duly authorized to make use of the UAW-CIO Union Label on products they manufacture.

It is to be understood that any time the I. U. U. A. W. of A., Local #12, CIO, deem it necessary because of some violation, it may revoke this permit and the company must discontinue use of label at once.

This agreement is to be considered void unless signed by the International.

Company

Copies of this agreement may be had by calling on your Union Labels Director at Local 12 Hall, Room 211, second floor, 425 Winthrop St., corner Ashland Ave. The hours are from 7 to 9 p. m. on Mondays and Wednesdays.

Bupaco News

Buckeye Paint Unit has received a letter of thanks for the boxes sent out for Christmas. The expenses for these boxes were shared by the company and the Unit.

These letters from the boys in service with their addresses are posted on the Buckeye bulletin board. Let's all try to drop them a line once in a while, for letters are really what the boys want.

February 1 is the date we are all interested in. The company and our unit will open negotiations for renewal of the contract.

WASHINGTON — Renewed agitation to repeal the wage-hour law constitutes a threat to our entire war economy, said AFL Pres. Wiliam Green in announcing the AFL legislative program for 1943.

Local 12 UAW-CIO Master Contract

(Continued)

Editor's Note: In order that every member of Local 12 may have his or her own copy of the Local 12 Master Contract, we will compile a section of the contract each week until it is completed. We suggest that each member clip these sections and save them for handy reference.

ARTICLE VI—RULES

Section 1. Employees may refuse to handle material which the Company purchases from any supplier whose employees are on strike because of a labor dispute. Drivers may refuse to deliver goods to any customer of the Company whose employees are on strike because of any labor dispute.

Section 2. The Company shall supply all Employees whose duties require the use of gloves, with gloves bearing the Union label, without cost to the employee, providing the employee returns the worn out gloves to the company.

Section 3. It shall be the duty of the Executive Shop Committee and the Company to cooperate with the employees in the strict observance of the rules and sections of this agreement to the end that the mutual interests of the parties hereto may be promoted and harmony and cooperation may be maintained at all times.

Section 4. The Company agrees to give preference to the purchase and use of union-made and union-label material in the conduct of its business.

Secton 5. Employees shall be allowed to smoke during working hours.

Section 6. Employees shall be allowed lunch whenever they desire to from starting time to quiting time (if possible, either lunch wagons or cafeteria set up).

Section 7. Employees will be furnished a bulletin board in each department where the seniorty list will be placed and also for the use of posting any notices that the Union wishes.

Section 8. The Executive committee may enter the plant at any time to check any grievance or to meet with the management or any other that is necessary to see that all grievances are properly taken care of.

Section 9. At any time an officer or officers of Local..... UAW-CIO may visit the plant to see that relationship between the employer and employee are at best and the safety and sanitation for the benefit of employees is adequate.

Section 10. After the signing of this agreement no rules will be published in violation of this contract and all rules will be subject to the approval of the Executive Committee.

Section 11. The Company shall maintain all machinery and all departments in a condition that will not jeopardize the life of employee on group of employees are of the opinion that a condition violates this section, he or they shall file a Bill of Exception as hereinbefore provided, unless such condtion is grave enough to require immediate attention. Such matters are covered by the statute of the State of Ohio and the Factory rules and regulations, and the Company will abide by same.

(Local Unions may add any other clause they need for their particular shop.)

ARTICLE VII—SET UP FOR APPRENTICES

Section 1. No apprentice shall be employed on production except in departments that are specifically agreed to between the Company and the Union seniority rules as provided for in other clauses in this contract shall prevail so far as apprentices are concerned.

Section 2. The Company shall employ not more than one apprentice for each twenty (20) men of its employment capacity. Apprentices shall be employed at a hiring rate of not less than sixty (60) cents per hour and apprentices shall be on probation for the first six months of employment. After the first six (6) months of service, apprentice shall receive a wage increase of not less than five cents (5) per hour and and five cents (5c) per hour at the end of the second six (6) months, and shall receive wage increases of not less than ten cents (10c) per hour, after each six (6) months of service for the succeeding three years of service. Apprentices shall be guaranteed not less than forty-eight (48) week of employment per year and a definite curriculum.

Section 3. A Committee composed of representatives of the Union, the Company and Apprentices, shall meet at some time in the future for the purpose of working out a plan of indenture or a plan which guarantees certain rights of employment for apprentices.

Section 4. A joint apprenticeship committee of equal number consisting of employer or employer representatives and representatives of this Union, shall be selected by the parties to ths agreement to formulate standards of apprenticeship in conformity with the standards of the Federal Committee on Apprenticeship.

Section 4A. These standards shall cover selection, a progressive schedule of wages, job training, periodic examinations, rations, classroom instruction and adjustment of complaints; and shall establish a system of administration and supervision.

Section 4B. The Apprenticeship standards thus formulated shall be submitted to the parties hereto for approval, and when ratified shall become part of this agreement.

DURATION OF AGREEMENT

THIS AGREEMENT shall become of full force and effect on the day and your first above written and shall continue for one (1) year thereafter until modified or amended as herein provided. Should either party hereto on or after one (1) year from the date hereof desire to modify or amend this agreement, thirty (30) days notice in witing sall be given by the party seeking to modify or amend this agreement to the other party.

IN WITNESS WHEREOF, the parties have hereunto set their hands to duplicates hereof the day and year first above written.

..... Company

By

INTERNATIONAL UNION UNITED AUTOMOBILE, AIRCRAFT, AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL NO.....CIO

By.....

Over-38 Soldiers Can Get Releases

Employers and soldiers themselves must initiate action to obtain honorable discharges from the Army of over-38 soldiers to return to essential jobs in war industries, including agriculture, the Office of War Information reports.

Inquiries have been received by the War Manpower Commission and other agencies as to procedure for the release of some skilled workers who might be deemed more valuable in war jobs than in the Army. These civilian agencies have no jurisdiction or authority to obtain releases.

The Army regulation, announced in War Department Circular No. 397, after the President, on December 5, stopped induction of men of 38 and over, specifies that "certain enlisted men now in the Army who by reason of age (38 years and over), are unable to satisfactorily perform military service but who are qualified to assist the national war effort, may be honorably discharged from the Army in accordance with the following provisions:

"a. The soldier has voluntarily requested discharge in writing to his immediate commanding officer.

"b. The soldier is handicapped by advanced age, 38 years and over, to such an extent that his usefulness to the Army is secondary to that of industry.

"c. The soldier has presented satisfactory evidence that he will be employed in an essential war industry, including agriculture, if he is discharged from the Army.

"Each application for discharge under the above conditions will be considered on its individual merits and no soldier will be discharged unless a suitable trained replacement is present and available."

C. I. O. Canco (I) Opener

By Floyd Madrzykowski

This week, the Eye Opener is sponsoring a popularity contest, trying to find the most popular fellow in the shop. He might be the best bowler, the best looking young man, the best dresser, the biggest eater, the biggest chiseler, etc., anyway we're out to find the most popular fellow. Fill out the tab at the bottom of this column and turn it in to Lawrence Knannlein. From the first five nominated we'll choose the winner by ballot in next week's issue of Your Union Journal. (You will find Larry in Dept. No. 1 at the test bank.)

Attention Frank Lewandowski, there seems to be a likely rival pacer practicing in the shop. It seems that Willie Schultz has taken to pacing. We'd like to know just how many steps there are from one end of Dept. No. 1 to the other!

Ask Art Luettke which in his opinion is greater; twelve and one half times two, or two and one-half times twelve? He ought to know, after all the figuring he will have to do in order to file his income tax return.

Heard in the Local's Library. "Give me a story about two blondes—a hot orchestra—and a fellow who gets socked in the jaw—quick."

Someone rapped on the First Aid Room door and asked the nurse to see the seal he heard barking. (Can you bounce a ball on your nose yet, Norm Simmons?)

"There's nothing to quiet the nerves like a Camel," said Ted (Spud) Witkowski as he stepped away from that shaky ladder.

I nominate .....
..... as the most popular fellow in the shop.
Because he is .....
.....
Signed .....

Goes To WAACs

Rose Martin, W.-O., Enlists

Mrs. Rose Martin, who has been employed at the Willys-Overland for the past 8 years has enlisted in the WAACs and will leave soon to take up her preliminary training.

Mrs. Martin has been very active in the W-O Unit as secretary of the Flying Squadron and a member of the Drill Team. After her experience with the drill team, marching should not prove too difficult for this fine member of the Willys Unit.

Mrs. Martin has been employed in Dept. 308 and has a daughter, Roma June Paolo, who is also employed in the aircraft division.

Enlistment of Mrs. Martin in the WAACs makes three members of the W-O Unit to enter this branch of the army service.

The Acklinite

By LEWIS MATTOX

At its regular meeting Jan. 14 the Acklin Unit voted to give the company 30 days notice requesting an adjustment of wages.

* * *

Bud Urzykowski was promoted to foreman on the night shift.

* * *

William Love known to his friends as Bill, leaves Jan. 16 for the Army. Bill was well liked at the Acklin and will be missed by his fellow workers.

* * *

Steward Don Hoover, of Plant 2, will sit in with the executive committee and management on grievances.

* * *

More of our boys will be leaving the Acklin in the next few weeks for army service.

* * *

Our bowling team from the night shift, which does its maple spilling in the morning league, is doing fine with 34 wins and 14 losses.

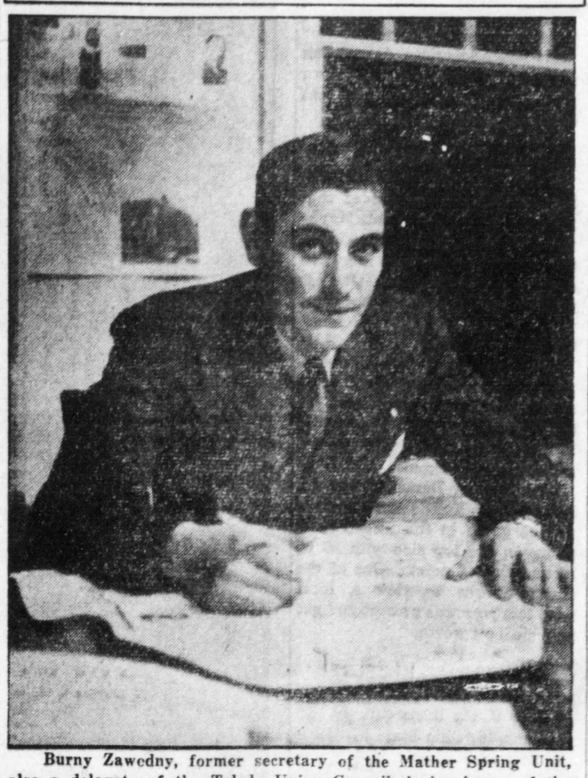
* * *

Despite the fact that Frank Hlyda hasn't hit the 500 class up to this writing, his bowling is showing improvement and if the season lasts well into the summer he should be doing all right for himself.

* * *

Our bowlers took three games from the Auto-Lite last week, which is quite an accomplishment, particularly in view of the fact that the Auto-Lite is a tough team and holds the record in the All-Star League for highest team total for the year. The team consists of Frank McCrisky, Al Kowalski, Henry Kaczata, Frank Glyda, John Byzynski and Ray Losek.

Ad Manager



Burny Zawedny, former secretary of the Mather Spring Unit, also a delegate of the Toledo Union Council, is in charge of the Union Journal advertising.

UNIT MEETINGS
Jan. 15 to Jan. 21

UNIT	DATE	TIME
Airway	Monday, Jan. 18	8:00 p. m.
Auto-Lite	Sunday, Jan. 17	1:30 p. m.
Ayling-Reichert	Thursday, Jan. 21	8:00 p. m.
Commercial Metals	Wednesday, Jan. 20	8:00 p. m.
S. M. Jones	Friday, Jan. 22	8:00 p. m.
Laclede-Christy	Saturday, Jan. 16	2:00 p. m.
Lakeside	Friday, Jan. 22	8:00 p. m.
Phoenix Box	Friday, Jan. 22	8:00 p. m.
Pipe Threading	Friday, Jan. 22	8:00 p. m.
Pressed Steel	Saturday, Jan. 16	2:00 p. m.
Ransom & Randolph	Tuesday, Jan. 19	8:00 p. m.
Spicer Manufacturing Co.	Thursday, Jan. 21	4:00 p. m.
Toledo Metal Furniture	Thursday, Jan. 21	8:00 p. m.
Toledo Scale	Tuesday, Jan. 19	8:00 p. m.
Executive Board	Wednesday, Jan. 20	8:30 p. m.
Band practice	Every Tuesday	8:00 p. m.

The Worker's Income Tax

By Attorney Edward Lamb

EDITORS NOTE: This is the second of a series of articles prepared for the Toledo Union Journal by Attorney Edward Lamb. Read the articles carefully and save them for your own reference.

LISTING INCOME

In your income tax report to be filed on or before March 16, 1943, you must list all salaries, wages, bonuses and fees received from any source during 1942. This should include prizes, awards, retirement pay allowances, jury fees, compensation on percentage basis of earnings, gratuitous appropriations, cancellation of indebtedness in payment for services rendered, Christmas remeberances from your employer and the amounts deducted by your employer from your salary or wages for social security taxes, hospital benefits and pension provisions.

EXEMPTIONS

The following should not be included as taxable compensation: Pensions paid by the Federal Government, or adjustment compensation paid to veterans under the Adjusted Compensation Act of 1936, payments received under the Workmen's Compensation Act; a bonus or salary received by a widow of a deceased employee; an actual gift, such as a payment by one other than your employer; premiums on a group life insurance policy paid by your employer; payment during the year 1942 by an employer toward purchasing the employe a retirement policy; unemployment insurance benefits received during the year 1942; compensation for personal injuries or sickness. Supper money, etc., given an employe while performing extra labor for the employer after regular business hours need not be listed.

MAKING DEDUCTIONS

While there are naturally a vast amount of special problems which will arise in determining compensation it will not be necessary in this sketchy outline to list the multitude of problems which must receive attention in particular situations. It will, however, be necessary to list some deductions which may properly be taken by the taxpayer. The larger the income tax the more important becomes the problem of proper deductions. I will list some of the deductions which you should check in gathering together the information for the correct computation of your tax report, whether you make it up yourself, or whether you have an attorney prepare it for you. It will save time if you will carefully collect the information and have it available when you are ready to make up the return.

Acklin Soldier

Roman Chrzanowski, member of the Acklin Unit, is now serving in the armed forces of the United States. He enjoys hearing from his old friends and fellow workers and may be reached by a addressing a letter to him—Det Q. M. C., 1851 Unit, Eighth Service Command, Camp Barkeley, Kansas.

Having A Party?

We want to send our photographer and reporter to cover your affair. Just call the Journal's office, MAin 8124, several days in advance.

First Co-op Program To Be Heard Feb. 14

By Federated Press

CHICAGO—The nationwide cooperative radio program will go on the air for the first time Feb. 14, the Cooperative League radio committee announced Jan. 7. The league's board of directors and publicity and education committee met here to work out details of the program.

Champion Sparklets

By SPARKY

Hurrah! Hurrah!

Champion Factory Credit Union has its first anniversary this week. And we have had a very good year. Here is our record—420 members, 200 loans, $16,000 loaned out to employees, $15,000 cash in the bank. Here's two things to do first: 1. Buy War Bonds and Stamps; 2. Save a little each week in the credit union so you can pay good old Uncle Sam in March.

* * *

Ruth Flahiff from Dept. E had a tussle with Old Man Bad Luck, but now she's coming along nicely in Mercy Hospital. Hope to see you back soon, Ruth!

* * *

Seventy-six of our Champion male employes have already left for service in the armed forces to date. We're pulling for you, boys!

* * *

We hear that—

Art Kier's boy weighs 17 pounds. When does he take over your job, Art?

Herb Jennings is waiting for a package through the mail. He took a Charles Atlas course and now he's waiting for them to send him his muscles.

Al Spychalski is now known as young Tom Edison. How about inventing a few new alibis?

Mike Vass, Orbille Hubbell and Larry Sailer are thinking of getting roller skates so they can keep up with the inspectors.

Jack Clifford has been coming to work early. (This can't keep up forever—come in at noon once in a while.)

George Stiff, Jr., is still telling that southern fish story. Claims some snakes swallowed the fish and all he got was a string of snakes. Georgia Mountain Spring Water produces the same effects.

Jack Schneider is passing out the cigars for a new baby.

Walter Graff has been promoted to assistant foreman.

Walter Gould, Sr., and his boys are really busy with all the new machinery to be set up.

One can always be sure of finding Bob Hein at the Local 12 hall on meeting nights.

Are they coming out with backless shirts? See Earl Bugbee working barebacked Thursday afternoon.

Pvt. Walter Gould, Jr., is located at Co. A 393 Infantry, U. S. Army, A. P. O., Camp Van Doren, Miss.

Let's write these boys some letters, folks. They sure are glad to get them.

* * *

Department J gave up another good man during the past week to our Uncle Sam when Theodore Brim received his call.

* * *

"Weber Lunch Wagon" — these three words signify the utmost in happiness to the engineer repair department, especially to Cameron Weber. There might be something Cameron would rather do than eat, but we don't know what it would be.

Gas For Union Meet

By Federated Press

WASHINGTON — Union members can drive their cars to and from union meetings without fear of a crackdown under OPA regulations eliminating all pleasure driving in 17 Eastern states, Director Charles F. Phillips of the automotive supply rationing division, announced here Jan. 8.

Union meetings, he said, fall within the category of "meetings directly related to the occupation or profession of the owner or person using the vehicle," set forth in the OPA order, and is "therefore permitted as personal necessity driving".

Many Trained Women To Be Needed In 1943

By Federated Press

NEW YORK, Jan. 8—Within the next six months 50,000 jobs will be available in war plants for technically trained women, Dean Albert B. Newman, regional adviser for the engineering, science and management war training courses of the U. S. Office of Education, said here Jan. 7.

Announcing the opening of new defense courses in this area, Newman said that women applicants would be particularly welcome. "Today we could place 10,000 trained women, 75% of them in the aircraft industries," he explained.

UNION JOURNAL PAGE OF SPORTS

Weekly Sports Review

By JACK GREEN.

THE FIGHTERS

Jimmy Bivins of Cleveland pounded out a 10-round decision over Ezzard Charles, Cincinnati light-heavy contender.

Bivins knocked Charles down three times for the count of nine, which is good slugging for anybody's squared arena. Bivins will meet Anton Christofordis of Cleveland in that city, Jan. 24.

* * *

Henry Armstrong's comeback trail has proved highly profitable to him with the little windmill taking $100,000 in his last 15 bouts. Not bad for the fighting musician. Henry will rest up after a tonsil operation and then come East to Jacobs' Beach to meet "Sugar" Robinson.

* * *

Beau Jack, the wonder boy from Bobby Jones' golf course in Atlanta, where he started out as a caddy not so long ago, is putting all his earnings, except his expense money, into a trust fund. Some wise guy must have given him some good advice, because most fighters are notoriously free with their dough.

* * *

Joe Louis, the "Brown Bomber" of the ring who is now doing some soldiering for his Uncle Sam, is soon to become a papa. This may surprise some people particularly after all the publicity about Joe's divorce some months ago.

* * *

Robert Montgomery shattered Chester Rico's hopes of the lightweight championship when he flattened him out in the 7th round of a scheduled 15-round fight Friday, Jan. 8 at Madison Square Garden.

* * *

BASEBALL

Joe DiMaggio, whose wife is making her legal residence in Reno, will be reclassified by his draft board if the "Missus" goes through with the "renovating." Incidentally, there is no definite announcement yet that Joe will not play with the Yankees during the coming baseball season.

* * *

It formerly took three days to make up the schedule of the American Association; but last week in Chicago, the job required but three hours to complete.

This year, American Association teams will train near their own "back yards," including our own Toledo Mud Hens.

* * *

BASKETBALL

In the Big Ten basketball circuit, it is generally conceded that Indiana is the team to beat. Maybe will be our own Ohio State. Anyhow, we can hope. The Big Ten season opened Saturday, Jan. 9, and promises to be a red hot race.

* * *

TOLEDO U. WINS

The answer to Toledo U.'s surprising win over Dartmouth after trailing the latter team most of the game was two-fold. It was just too much Minor and Zuber for the easterners to overcome.

After trailing Dartmouth at the half, 30 to 22, Toledo came back to win the game in the second half, ending on the top side with 52 to Dartmouth's 48 points. One of the largest crowds to view a local game this year was present and got their money's worth.

* * *

BASKETBALL RESULTS
SATURDAY, JAN. 9

Toledo U. 52; Dartmouth 48.
Indiana 45; Ohio State 37.
Illinois 47, Michigan 34.
Purdue 59; Chicago 22.
Minneosta 46; Iowa 45.
Wisconsin 47; Northwestern 65.

* * *

TOMORROW'S BASKETBALL SCHEDULE

Xavier vs. Toledo U.
Indiana vs. Chicago.
Great Lakes vs. Marquette.
Wisconsin vs. Michigan.
Purdue vs. Minnesota.
Nebraska vr. Missouri.
Northwestern vs. Ohio State.
Penn State vs. Pittsburgh.
Dartmouth vs. Yale.

* * *

LATE FLASHES

Gus Dorais, after coaching Detroit U. for years, has accepted the job of coaching the Detroit Lions.

* * *

Maybe you don't care, but Florida racing will be closed for the rest of the season on account of gas rationing.

* * *

Billy Conn, heavyweight contender now in the Army, is stationed at Camp Lee, Va.

Spicy Spicer Bowlerettes

Girls from the auditing department of the Spicer Co. are one of the many Spicer girls' teams bowling at the Colony alleys. Pictures furnished by Earl Ordway.

Latest Bowling Scores

UAW LOCAL 12 ALL-STAR

Willys-Overland				Acklin Stamping			
Strauss	221	187	209	Lusher	166	200	152
Urbanski	187	188	167	Kardas	135	170	178
Sobb	142	157	193	Zielinski	167	180	168
Kurdys	170	172	179	Zawodny	166	224	179
Piojda	147	180	151	Wekwert	152	180	202
	867	884	899		786	954	879
Spicer				National Supply			
Staszak	185	158	202	Woods	185	196	163
Apel	186	122	176	Brug	175	168	141
Walczak	147	172	212	Knaggs	128	171	148
Carlucci	176	202	187	Batema	169	181	167
Boldt	197	179	198	Brug	170	177	157
	891	833	975		827	893	776
A. C. Klopping				Auto-Lite			
Balowek	173	184	160	Powell	155	170	172
Molick	165	132	135	Strauss	168	147	190
Gary	142	192	131	Gewinner	126	181	163
Rybka	190	140	134	Bates	202	193	148
Marlow	154	158	156	Navarre	176	222	159
	824	806	718		827	913	830
Champion				Mather Spring			
Obarski	158	190	215	Ruth	121	157	172
Grocki	153	183	169	Lutz	143	152	111
Krieger	159	147	171	Bender	158	150	183
Block	189	164	193	Farkas	146	121	156
Stien	159	176	196	Malk'ski	127	140	123
	818	860	944		695	720	745

NATIONAL SUPPLY LEAGUE

Alleys 1-2

Chain Dept.				Dept. No. 36			
Rielly	173	192	149	Porter	167	170	107
Barnes	141	141	155	Buido	159	151	114
Boice	167	144	159	Riley	110	88	109
Urban	123	199	113	Wade	199	158	174
Black	207	188	159	Eppstein	138	123	139
					51	51	51
	861	864	735		824	741	694

Alleys 3-4

Shipping Dept. "A"				Nav Dept.			
And'son	101	125	179	McD'nagh	134	180	169
Gosling	127	161	112	Pirwitz	151	136	145
Nas'wski	133	161	181	Lesinski	191	187	157
Steele	186	177	167	Coleman	168	143	123
Luettke	145	158	193	St'baugh	125	163	193
	51	51	51				
	748	833	883		769	809	787

Alleys 5-6

Dept. No. 39				No. 2 Machine Shop			
Sloan	132	174	154	Greene	134	165	167
Coon	110	157	191	Angel	128	128	159
Blesing	135	137	151	Gowman	154	95	159
Hoot	168	195	149	Hoerig	140	132	155
Eck	140	140	140	H'kmuth	162	210	184
					13	13	13
	685	803	785		731	748	811

Alleys 7-8

Tool Joint				Nighthawks			
Nadolny	154	128	179	Lorenz	147	125	163
Warejko	125	159	168	Klanicki	191	159	194
Frisbee	155	173	148	Penn	152	179	130
Miller	153	137	132	Wrayton	141	228	187
Ramsdell	126	117	121	McKnight	170	199	176
	57	57	57				
	770	771	805		801	890	850

Alleys 9-10

Weld Shop				Maintenance			
Wilson	162	178	161	Welton	184	149	175
Hanna	122	106	113	Traw'ski	190	161	113
Shrimp'n	145	120	152	J Rhoades	107	151	158
LeFevre	181	152	171	C Rhoades	149	203	160
Redmond	153	129	123	Noxfiger	154	187	177
	41	41	41				
	811	726	761v		784	801	783

Alleys 11-12

Dept. No. 37				Forge Shop			
Bord'r.J	186	174	134	Tenny	170	185	198
Guel'oph	170	171	120	Windisch	202	159	181
Birsen	149	153	133v	Zeilinski	219	197	185
Bord'r.S	172	161	176	Munch	184	135	150
Lefevre	179	158	168	O'Henry	176	178	175
					10	10	10
	856	817	731		951	864	809

Alleys 13-14

Shipping Dept. "B" v.				Inspection			
Ma'more	167	161	136	Krise	138	156	159
Houser	142	138	230	Herr	113	135	131
Wakef'd	119	132	124	McGinnis	95	127	156
Cavinee	124	122	107v	Barnard	199	169	172
V'Dielen	134	134	134	Biscay	153	154	189
	44	44	44				
	730	731	775		698	741	807

CITY MACHINE & TOOL LEAGUE

VICTORY FIVE				SPIT FIRES			
Hart ey	132	165	160	Stien	127	161	117
Suttner	132	182	124	Lemmer	137	126	180
Anderson	155	114	120	Albrecht	122	114	144
Clovell	141	122	157	Laibe	131	149	147
Bialecki	168	184	147	Sund	140	184	129
	728	770	708		657	734	717
AIR RAIDERS				DIVE BOMBERS			
Bielski	157	179	156	Beam	146	159	121
Kinker	130	134	166	Vetter	165	151	153
Aye	200	149	155	Hilgeman	150	107	156
Rutk'ski	155	134	174	DeShetler	135	141	123
Bur'hart	97	111	116	Heyman	137	118	107
	739	707	767		733	686	660

Standings

Team	Won	Lost
Navy	33	21
Inspection	33	21
Chain Dept.	32	22
No. 2 Machine Shop	32	22
Maintenance	31	23
Forge Shop	28	26
Tool Joint Dept.	27	27
Nighthawks	26	28
Dept. No. 39	24	30
Shipping "B"	23	31
Dept. No. 36	23	31
Weld Shop	20	34
Shipping "A"	20	34

All-Star Highlights

Talk about highlights, low scores were the thing, with the Auto-Lite leading the pack with a mere 2699 total helped along by Joe Navarre's consistent 557. This total was good enough to take all from the A. C. Klopping out-fit.

The Champion Sparks came to life to take three from the Mather Spring. Spicer nailed the National Supply for two wins as the Willys gang took the same from the Acklin Stamping. Leo Strauss and his 617 total led the individual column by a city block.

One of the aftermates of the bowling session finds Joe Navarre, Elmer Gwiman, Clarence, Boldt and Mike Staszak having an ice cream sundae and at the same time discussing next week's bowling campaign. Just bolstering up the old morale.

The unpredictable has happened as Cap "Pops" Piojda findly join the fish class by bailing in a big juicey 478 total. Cap's only alibi was that he wanted to go to a fish dinner but merely got his dates mixed up. It findly ended up with Cap buying the boys a big hamburger instead. After winning a bunch of jack-pot and sweeps Piojda could well afford the expense.

Rumors are circulated that the Al-Star big dance is scheduled for some time in February. All trippers of the light fantastic and the jitter-bugs of five are urged to get in condition for this shindig.

ENDICOTT, N. Y.—A union successfully penetrated one of the nation's strongest open shop citadels when the Intl. Fur & Leather Workers (CIO) won an election at the Endicott- Johnson tannery, 1137 to 951.

Dr. Carver Dies; Devoted Life to Science and Humanity

Developed Southern Economy by Research

By Federated Press

TUSKEGEE, Ala. — A man whose career makes liars out of Adolph Hitler, Eugene Talmadge and the League for White Supremacy, died here Jan. 5. He was Dr. George Washington Carver, one of the world's greatest scientists and —a Negro.

Although he wasn't entitled to vote in his home state and was subject all his life to the indignities of Jim Crowism, the great Negro scientist did more for the inhabitants of the south—black and white—than all the traducers of his race put together.

To his credit when death came at 78 was a list of scientific achievments that few men have been able to claim. And they were achievements that made better the lives of millions. His experiments in cotton, peanuts and sweet potatoes saved many southern farmers from extinction and provided new commodities for all mankind.

A slave in his infancy, Carver devoted his entire life to improving the lot of the small farmer. He turned down offers of fabulous salaries from industry and large educational institutions to remain at Tuskegee Institute, a Negro college.

Carver came on the southern agricultural scene at a time when depleted soil and the boll weevil were threatening southern farmers with extinction. His experiments proved that farmers could raise cash crops other than cotton. He developed ink, pigments, cosmetics, paper, paint and many other articles from the lowly peanut and sweet potato. It was not his fault that an archaic economy could not take full advantage of his science, but he did show the way to crop rotation.

Born of slaves near Diamond Grove, Mo., Carver was stolen when he was a baby, traded for a $300 race horse and finally returned to his former home. Until he was 20, he could neither read nor write. He worked his way through high school and Iowa State College of Agriculture, where he was graduated at 30.

From Iowa he went to Tuskegee in 1896 and never left. He developed more than a hundred different products from agricultural plants. In 1923 he was awarded the Spingarn medal by the National Association for Advancement of Colored People and in 1939 was given the Roosevelt medal for scientific achievement.

When he died, he left no great estate. His life savings of $30,000 he had given away in 1940 to establish a foundation for research in creative chemistry. And the state of Alabama never thought him good enough to enter one of its voting booths.

To Support Paralysis Fund Drive

Action in Harmony With President Murray's Pledge

Acting in harmony with President Philip Murray's pledge of support, Local 12 voted at its regular meeting, Jan. 8, to support the annual Infantile Paralysis Fund Drive, which has its culmination on the President's birthday, Jan. 30.

A Labor Division has been established, with CIO representation in the office of the national organization which conducts the annual infantile paralysis fund drive, and contributions from Labor Unions will be totalled as such.

Local 12 will not collect any money for the fund, but individual members will make their own contribution. All are urged by the Local to contribute to the fund.

Last year, the money collected for the fund averaged 3.2 cents for every man, woman and child in the state. A goal has been set for this year of 5.8 cents for every Ohioan.

Coin cards and leaflets are supplied by the Lucas Co. branch of the fund drive which is under the chairmanship of Kenton D. Keilholtz.

WASHINGTON—CIO president Philip Murray said in a New Year message that the CIO will continue to work for effective labor unity to promote the war effort "without sacrifice of democratic gains made through individual organization and without yielding to any form of racial discrimination."

Small Farmers Top Food Production Goals

Plan Food Increases for 1943

By Federated Press

UPPER DARBY, Pa., Jan. 2—Small farmers in 11 eastern states, aided by the Farm Security Administartion, which self-styled farm bloc congressmen would eliminate as a war-time drag, not only met food production goals for 1942 but topped them "by tremendous figures," J. H. Wood, FSA regional director in the Maine-through-Maryland area, announced here.

"What's more," Wood added in a year-end review, "the farmers are planning food increases for next year that should bring comfort to our fighting forces and allies—all the peoples we are committed to feed."

Without mentioning the story congressmen who yelp for the scalp of FSA's, they do for labor's crownpiece and insist that if price ceilings aren't increased for the benefit of aristocrat absentee landlords, food production will simply spiral downward, Wood struck at those "who talk about decreasing 1943 production." "Ambitious as the plans are," he said, "we may even top them in actual production. We did it this year. We can do it again."

Milk production, planned to be up 8%, rose 11.8% in 1942. Another increase of 31.8% is planned for next year. Egg production skyrocketed 50.2% in 1942, poultry 47.7%, beef 31.1% and pork 19.7%. The actual increases are dwarfed by those planned for '43—112% in eggs; 94.2% in poultry; 70% in beef and 96.6% in pork. All this while lack of universal rationing, called for by both labor and unionized farmers, creates artificial shortages and improper distribution.

Sharing of farm machinery, equipment and services and cooperative buying and marketing—plus the fact that small farmers have large families and hence no labor shortages—made possible the big production jumps, Wood said.

Conservation News

By O. J. Pecord

INLAND TRAPPING CLOSES JAN. 15

The closing of the rabbit hunting season Jan. 5, which was one month after the closing of the bird season, left the spotlight on Ohio trappers and coon hunters.

This was one of the best hunting seasons in years. Game was exceedingly plentiful.

The mink, muskrat, opossum and skunk season will close Jan. 15 with the exception that mink and muskrat may be taken in the Lake Erie district until March 15.

The raccoon season also will close on Jan. 15, and the season on red foxes, in that portion of Ohio where they are protected for a part of the year, will close Feb. 1.

FUR SECONDARY FARM CROP

Seventy-five per cent of the fur produced in Ohio is taken by farmer boys under the age of 17, according to a report published in the Ohio Farmer, a few years ago after a state-wide survey. Only 25 per cent is produced by professional trappers. Fur is a secondary farm crop.

THIS AND THAT

The rabbit season closed Jan. 5 . . . and reports indicate that a good brood stock was left since there was an unusually good crop of cottontails this year and some fewer hunters . . . reports also state that a great many pheasants—more than usual—escaped the cannonade of hunters during the bird season . . . The trial of some safety zones in Lake Erie will protect black bass spawning beds from pickerel and white bass fishermen . . . There are some who argue that if these safety zones were established there might be no need for a closed season on black bass at any time in Lake Erie . . . The Fish and Wildlife Service reports that our stock of wild ducks and geese has grown to about 100 million birds . . . That's more than three and one-half the estimate in 1935 . . . The annual bag of approximately 15 million birds represents a food value of more than five million dollars . . . Significant is the fact that when game of any kind is taken its equivalent weight in domestic poultry and other meats is released and that's something in these days when Uncle Sam tells us food supplies must be cut during the war.

NEW YEAR'S NOTE for Michigan trout fishermen: There will be 136 days of trout fishing in 1943, the same as in 1942 and the maximum possible under the "last Saturday in April to Labor Day" rule. In 1944, as in 1940 and 1941, the season will be a full week shorter—only 129 days.

Hot Stove League

By IMA PIKER

Pal-A-Drome's singles classic promises to be one of the biggest bowling events of the year with several hundred bowlers already entered and entries still coming in at the time this was written.

Local 12 UAW-CIO is going to be very heavily represented in the classic and bowler's like Birdie Strauss, Cap Piojda and other top-flight pin spillers will make their presence felt when the final accounting is made and the prize money is to be dished out.

Listing of the players and time of bowling will be found elsewhere on this page; but the list is incomplete and a lot of good maple busters still are entering.

Cap Joins 400 Club

If you will cast your weary eye at the Local 12 All-Star League scores on this page, you will notice that Cap Piojda up and got himself a membership in the democratic 400 club last Tuesday night.

Cap was a good sport about it and took the ribbing with a lot of good nature, including a picture of himself holding the ball that missed the pocket. This should just about be proof that the best of them have their off-nights and should prove to be a boon for Cap, who always gives a good accounting of himself when the chips are down and the going gets tough. Maybe the boys failed to put enough pressure on Cap the other night.

Teams Hold Together

With so many of the bowlers going into the Army, it is a wonder that the teams are holding together as well as they are. Not only that, but a lot of the bowlers have the old bugaboo of gas rationing to contend with and that doesn't help matters any.

Bowling must be a great sport (I take my exercise in the prone, supine and recumbent positions) to have the fellows hang on and continue to bowl each week in the face of very trying circumstances.

The boys are to be congratulated for the fine show they are making and for the great spirit of good sportsmanship which continues to exist in the Local 12 League.

Singles Classic Entries

2nd ANNUAL PAL-A-DROME CLASSIC

Jan. 16, 1943, 7:00 P. M. Saturday

Frank Marlow, Leo Strauss, Lou Phann, Jack Grocki, Joe Kardos, Casper Bak, Harry Karpanty, Ray Spychala, Jim Perg, Jack Lusher, Clem Shubarga, Frank Hohenstein, John Kotula, Herman Mueck, Tip Weisberg, Fred Weisberg.

Jan. 16, 1943, 9:00 P. M. Saturday

Roman Obarski, Fred Wright, Bernie Krieger, Charles Urbanski, Birdie Strauss, Joe Navarre, Joe Bates, Elmer Gwinner, Jake Powell, Ed Pietrzak, Ted Muszynski, Earl Honeberger, Harold Banner, Chet Stopera, A. Zigray, Harold Kasten.

Jan. 16, 1943, 11:00 P. M. Saturday

Casper Piojda, Mike Stasgak, Ray Pawlaczyk, Dick Roach, Joe (Ham) Kurdys, Joe Szymanski, Tom Doyle, Leo Honeberger, Guy Butts, Melvin Scherer, Andy Popp, Lee Davis, Richard Piotrowski.

Jan. 17, 1943, 5 P. M. Sunday

Mike Apel, Lou Hardin, Dick Grycza, Chet Woods, Ronnie Sikorski, Earl Peach, Dan Kelsey, Joe Filyo, Paul Thomas, C. Titus, Steve Balog, John Jacobs, Butch Gulyas, Jim Jacobs.

Jan. 17, 1943, 7:00 P. M. Sunday

Harry Farmer, Kerm Menzies, Moe Orlowski, Tony Kulwicki, Jack Willis, Minor Stansburg, Elmer Peth, Sherm Peters, Ed Kneale, Vic Ault, Wilson Farris, Paul Zam, Pop Breno, Grover Siebert, Frank Zolton.

Jan. 17, 1943, 9:00 P. M. Sunday

Bob Hodur, John Pastorek, Dan Zielinski, Eddie Polus, Walt Madrzykowski, Art Weaver, Chuch Woods, Tony Voltz, Billy Meyers, Cy Sizemore, Lou Drotos, Johnny Flowers, Gene Hill, Ray Zielas, John Jurasek, Ted Hill, Tom Dotos, Butch Gulyus.

Jan. 17, 1943, 11:00 P. M. Sunday

Cap Muszynski, Clarence Boldt, Lou Block, John Stein, Jr. Powell, Lou Farkas, Jack Golob, Joe Ruth, Steve Rhodey, Gus Carone, Bob Olsen, John Syroke, Ed Klonowski, Joe Bloom, Eke Horvath, Johnny Magdus.

PRIZE LIST

1st Prize	$100
2nd Prize	75
3rd Prize	50
4th Prize	35
5th Prize	25
6th Prize	20
7th Prize	15
8th Prize	10
	$330
8 places	$330
Squad	$105
Total	$435
High 4 game total to each squad	$10
High Single game to each squad	$ 5

Jack Green Joins Paper

To Conduct Weekly Sports Feature

Jack Green from the Willys-Overland joins the Union Journal's staff of writers this week with a feature column on sports, the "Weekly Sports Review".

Jack Green

Mr. Green is well qualified to write on his subject, being a follower of the various forms of competitive sports for years. He has been a fight manager and has had several good boys, one of whom he lost to Uncle Sam recently.

Prior to coming to Toledo, Jack was a resident of Pittsburgh and is well acquainted with many of the fighters who claim the Smoky City for their home baliwick.

The "Weekly Sports Review" will be a regular feature of the Union Journal.

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CIO Legislative Conference Sets Blueprint For Victory

President Murray Calls For Full Unity

By Federated Press

WASHINGTON, Jan. 11. — A blueprint for labor to make of the 78th congress a real force for victory was laid before representatives of all CIO internationals here Jan. 8 at a national CIO legislative conference.

President Philip Murray keynoted the conference while Nathan Cowan, CIO legislative director, laid down the blueprint which, if followed, will put every union to work in conjunction with other win-the-war forces in an offensive against both native reaction and fascism.

"One main task faces the people and congress today," Murray said, "to achieve and maintain full unity and total mobilization of all our resources for victory over the Axis enemy."

Insist On Stabilization

Murray insisted on "economic stabilization" and tied to it a "sound and adequate tax bill" which would "reach more deeply into big profits and inflated incomes, close present loopholes and enforce the desired $25,000 net income level." He opposed a sales tax, and urged a social security program "to cushion the shocks and smooth the sharp adjustments that arise from war economy".

"Labor has made a major contribution to economic stabilization in its wholehearted acceptance of wage stabilization," he declared. "In return, labor must be secured in its present wage and other union conditions and must be assured the continued opportunity to adjust inequalities. This is more than a matter of justice. It is a vital part of strengthening the national economy and promoting war production."

Universal Rationing

The CIO president called for universal rationing and price control, for abolition of the poll tax and for congress to deny further "sanction and funds" to the Dies committee "as a necessary war measure". He said that Dies had disrupted not only labor and government, but has "tried to sow suspicion and hatred against our allies".

Cowan told the delegates that labor had to quit playing the "administration side of the house" and work with win-the-war forces in both political parties. He pointed out that 20 congressmen who last year voted against the Dies committee are not back in the new congress, and that 55 of 130 labor supporters were defeated.

Every international must have a legislative representative in Washington, but more importantly — every local must have a functioning legislative committee,—Cowan said. Not just an ordinary committee, he urged, but one which brings home each problem to each union member. Such a committee couldn't operate on the old "emergency" basis, he insisted, but must function each day of the year, since war-time economic stabilization isn't a one-day problem.

Keeping constantly in contact with national legislative representatives here, the local committees must begin broad programs in cooperation with neighborhood clubs, churches, AFL, railroad unions and farm groups, all of which want to win the war, Cowan said.

Overall Medical Mobilization Plan Urged

Critical Shortage of Medics Pointed Out

By Federated Press

NEW YORK, Jan. 9—A call for an overall plan for mobilization and allocation of medical manpower was issued at a national executive committee meeting of the Assn. of Internes & Medical Students here Jan. 3.

The critical shortage of physcians in many crucial war industry areas points up the need for integration of army medical needs with civilian needs, the statement said.

Indorsing the army-navy program for college training which will enlist medical students as privates on active duty "as a step which will guarantee a supply of medical personnel for the armed forces," the AIMS proposed that internes be included in the program.

It also urged that the program be operated democratically without discrimination because of sex, race, color or creed and that the full personnel of the Negro medical schools be included.

Also suggested was the formation of a single national medical manpower authority which would follow the principles of mobilization offered in the Pepper report to the senate on medical manpower needs.

Labor Senator Seated Despite Fascist Protest

By Federated Press

LANSING, Mich., Jan. 8—Senator Stanley Nowak, whose indictment by the Justice Department on a five-year-old naturalization technicality has been protested by labor, was seated in the Michigan senate without incident Jan. 6 as the new legislature opened its 1943 session.

Nowak was seated despite protests from Michigan reactionaries and Rev. Gerald L. K. Smith, fascist leader. Nowak, commenting on Smith's protest, said: "Now profascists are in the open against those Americans who are all out for victory."

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Political Group Plans Party

George O'Henry To Head Dance Committee

At its last meeting Jan. 7 the Local 12 Political Activities Committee made tentative plans to hold a Valentine dance.

George O'Henry of the National Supply Unit was made chairman of the dance committee and will work with others who have yet to be chosen in securing music and entertainment for the affair.

Following are the units which have named representatives to serve on the executive committee of the political activities group:

Walter Madrzykowski and Don Blair, Willys-Overland; William Burkhead, S. M. Jones; Louis Mattox, Acklin Stamping; Ed Kurek, A. C. Klopping; Robert Martin, Tillotson; William Joy, Ft. Pitt; Earl Ordway and Clint Whitaker, Spicer; George O'Henry, National Supply; Mrs. Ina Forbes, Toledo Scale; Frank Travis, Hall Mfg.

All units will appoint a member to serve on the executive committee and their names will be published as soon as they receive their appointment.

Editor's Mail

ATTENTION,
MR. SCHOONMAKER

The walk from Cherry St. along Walcott Blvd. to the Overland is in deplorable condition, especially after a heavy snow.

It seems to me that if you would call this to the attention of the proper authority of the Willys-Overland or city, steps would be taken to keep this walk clear of snow. Property owners particularly should be made to remove their snow as Mr. Schoonmaker, our city manager has requested.

Fraternally yours,
S. C. Rogers,
W.-O. Employee.

Australia---Land of Tomorrow

By William C. Courtney

(WNU Feature—Through special arrangement with Collier's Weekly)

Out there in Australia, certain novelties of aviation greatly interest Yank fighting birdmen who roost down between their walloping fligts agains the no-longer-so-cocky Jappies.

One of the first observations a Yank airman is likely to make at cocktail parties is that Aussie women are universally air-minded; perhaps more so than their menfolk. While at Aussie fields, probably the first unusual thing to catch his eye is the omnipresent Aussie version of WAAFs. Here they add an "a" for aviation: meaning Women's Auxiliary Australian Air force. What the famous Australian accent does to the W-triple-a-fs is beyond me to reproduce phonetically.

The WAAAFs work right up in the advanced combat zones. They've had casualties. Their commander is Wing Officer Clare Stevenson, a charming 36-year-old feminist champion. WAAAFs practically run the whole ground show—clerking, serving messes, cooking, driving cars and trucks, tailoring, folding chutes, administering, handling all telephone, cipher and radio communications, and even "manning" radio location detectors, and making engine and plane repairs. They live and mess exactly on the same basis as soldiers; are permitted but one concession to their sex—hairdressers. They wear Air Force Blue uniforms off duty; blue overalls and berets on duty.

Stork Travels by Air

The harshness and loneliness of Australia's frontier life is emphasized to interested Yanks by a service that is unique to Australia—the renowned Australian Aerial Medical service; popularly, the Flying Doctors. They have six bases in the more than two million square miles of bush, or outback, as it's variously called. Some 250 principal homesteads have radio sets for which power is generated by a contraption like a bicycle pedal. When a doctor is needed, a messenger may ride horseback as much as 100 miles to a homestead with a radio. From here, a call is sent to the nearest Flying Doctor station, perhaps another 600 miles away.

Doc climbs into his plane with his pilot—or flies himself if the pilot isn't handy—as matter-of-factly as our country doctors used to climb into their buggies and whip up their horses. The planes are single-motor jobs, with a stretcher in the cabin. The doctor lands as close as possible to the ailing one. He is prepared to operate, deliver, or treat on the scene, if necessary; or fly the patient to civilization and a hospital. Truly, the stork travels by air in Australia. Last year, these little-sung medical heroes flew nearly 150,000 mercy miles.

Country With a Future

For their nightly bull session at fields outside Port Darwin, Townsville, or a dozen secret rookeries outback, thoughtful young Americans find boundless subjects for discussion in the special air-transportation chances that Australia poses. The Big Dipper has seen more of mankind's purposeful comings and goings than the Southern Cross. So this island continent, sidetracked from ancient, historic trade and expansion routes of the Northern hemisphere, will loom in the postwar world as a challenge to the potentialities of air transport.

With peace, the Yank airmen see Australia only two or three days from home by plane, instead of 19, as by fastest prewar steamers. Already the route has been flown by our Generals Brett and Arnold in 30-odd hours.

Today Australia is a five-city nation.

Brisbane, Sydney, Melbourne, Adelaide and Perth, each is in its way a nostalgic bit of England.

Behind them lies the strange, wild continent—largely unknown, untamed, unrealized, unsettled. More than half the total population is urban.

Man has scarcely got beyond the beaches of Australia; registering no more impression upon it than that made upon a polo field by half a dozen colonies of ants in the grass on its border. Rail and highway travel is still very primitive; these, with her immigration laws, have held Australia back, her leaders say.

Addes, UAW Secretary, Heads Sen. Nowak Defense

Named Chairman of Nowak Defense Committee

DETROIT—Jan. 6—The anti-labor character of the federal indictment of State Sen. Stanley Nowak for alleged 5-year old naturalization violations was underscored at a huge defense rally at the Hotel Statler Jan. 3, when Intl. Sec.-Treas. George F. Addes of the UAW-CIO was elected permanent chairman of the Committee for Defense of State Sen. Stanley Nowak.

Nowak was scheduled to take his seat in the state senate for a third term Jan. 6 and the conference voted to send a letter to each of the other 31 senators asking them to put no difficulties in the way of letting the labor spokesman take his oath of office. It requires a two-thirds vote to exclude or expel a member.

Other labor men among the defense committee officers are UAW Vice President Richard T. Frankensteen, Chairman Percy Llewellyn of the UAW National Ford Council, Director C. Pat Quinn of the UAW competitive shop department, and Michigan Director Mort Furay of the State, County and Municipal Workers (CIO). Honorary chairman is Congressman George Sadowski of the 1st Michigan district, who defeated the reactionary Rep. Rudolph Tenerowicz in the September primaries for the Democratic nomination.

Typical of the nonpartisan defedense was the address of the Republican state senator Clarence Reid who told the conference that Nowak is the "No. 1 man in the senate for labor and all good government" and predicted that he would be seated at Lansing without trouble. City Councilman George Edwards, elected with labor indorsement, pointed out that the "Nowak case is not a personal issue" and urged his seating.

National aspects of Nowak's arrest, five days before the statute of limitations would have outlawed the naturalization charge, were explained by Sec. Abner Green of the American Committee for Defense of the Foreignborn, New York. He ranked it with the federal attacks on Harry Bridges and predicted that if the attack were not successfully smashed there would be a repitition of the anti-labor Palmer raids under President Woodrow Wilson at the close of the last war.

Addes sounded the same note when he said: "If Nowak is railroaded the rest of Labor's leadership will get the same treatment. The fifth columnists in the nation are to blame for these attacks on labor."

After Probate Judge Patrick H. O'Brien branded the indictment "an outrage not only against Sen. Nowak but against every liberty-loving American" the conference unanimously concurred in his demand that the indictment be quashed.

A telegram dispatched to President Roosevelt urged him to have the indictment dismissed "in the interest of national unity and effective prosecution of this war for victory over the forces of fascism."

Nowak explicitly said that he had never belonged to any political party except the Democratic party. He attributed the indictment to his activities for labor both as a union organizer of many years and as labor's spokesman in the senate.

The defense fund was increased to almost $3000 by further donations from AFL and CIO unions and individuals. The committee has offices at 1004 Transportation Bldg., Detroit.

Labor's News In Brief

By Federated Press

WASHINGTON—AFL Int'l Rep. Robert Watt, it is reported, has been asked by Under Sec. of State Sumner Welles to go to Bolivia to investigate the labor situation there following demands by U. S. labor for a full investigation of U. S. Ambassador Pierre Boal's activities in connection with Bolivian labor.

WASHINGTON — Thompson Products Inc., headed by Pres. Frederick C. Crawford of the National Association of Manufacturers, has been told by the National Labor Relations Board to end a company union at its Bell, Calif., plant.

PONTIAC, Mich.—According to a truce adopted by the Oakland County Building Trades Council (AFL) and the Pontiac CIO Council, all jurisdictional disputes will be settled by 3-man committees from each body, with a seventh neutral arbitrator called in if necessary.

Bargaining Class Starts Tuesday

Free Course In Labor Relations Provided By Educational Department

You are invited to attend the class in collective bargaining and labor relations conducted by the Educational department of Local 12, UAW-CIO, beginning Tuesday, January 19th.

Classes will be held at 10:30 o'clock in the morning for the night workers of more than sixty Toledo defense plants, and the men and women from the regular day shifts may attend the evening class, which will begin promtply at 8:00 P. M.

"The biggest field to open up within the next twenty-five years is that of labor relations", stated educational director Edward J. Duck in outlining plans of the program, "and the regretable part of this is the too apparent shortage of capable men and women to fill these positions."

Whether you are a shop steward, executive committeeman, or just a new member of the organization doesn't matter, because the course will be of such a nature that previous experience or knowledge of union affairs will not be necessary, it was disclosed.

If you are interested in matters which concern your job and your home you will of necessity be interested in a number of phases covered under the broad scope of industrial unionism, such as legislative, economic, and sociological problems, for the problems which confront the workingman can usually be put into one of these categories.

Actually, the class will touch upon whatever subjects that are definitely a part of unionism, including a brief summary of the union's history, an outline of its past progress and current and future aims, contract negotiations, grievance settlement procedure and technique, and discussion periods during which individual thoughts and ideas may be exchanged. Qualified guest speakers will appear at the sessions.

The class will be under the direction of Mr. Duck. There is no charge connected in any way whatever, and the sessions are open to the entire membership. If you wish you may bring a friend.

There will be a question and answer period each week, the class being conducted on an open forum basis. Previously scheduled for the third Monday of the month only it has been decided that the class will instead be held every Tuesday.

WASHINGTON—"Farm and labor organizations should immediately begin to concern themselves with the food problems of their families and should join with consumer organizations in making their needs known," Donald Montgomery, resigning consumers' counsel of the Agriculture Department, warned.

UNION JOURNAL'S CLASSIFIED ADS

For best results advertise in the Union Journal
Rooms, houses, miscellaneous, etc.
Phone your ad—MAin 8124

FEMALE HELP

Stenographers
Typists
Comptometer operators
Apply at employment office,
Room 17, UAW Bldg.
425 Winthrop

MALE HELP

For immediate employment.
Minor job and tool designers.
General tool designers
Tool trouble men
Loftsmen
Tool engineers
Template makers
Statisticians
Machine Fixture and die designers
Tool designers
Metallurgists
Metallurgical chemists
Electricians with tools
Norton finish grinder
Layout inspector
Andoize and paint (must be familiar with Navy specificatons pertaining to anodize and paint
Millwrights with tools
Moulders
Metallographer
Jr. Clerks, Room 17
Material handlers
Truckers.
Apply at employment office
UAW Bldg., 425 Winthrop St.
Those now employed at their highest skill in war work should not apply for the positions listed above.
Open daily Monday to Friday—
9:00 A. M. to 2:00 P. M.

FLAT FOR RENT

6-room flat, furnished, lower. 816 Ambia St., Toledo, Ohio.
ask for
M. J. Giblin, 816 Ambia St.

ROOMS

LARGE, comfortable room, 1 block from carline. 339 Columbia St.

6-ROOM furnished flat, lower duplex. Apply 816 Ambia St., rear.

SHARE RIDES

SPICER employe on 2nd shift would like to share rides in his car. 1 or 3 riders from vicinity of Local 12. Phone MA. 8124. Union Journal.

FOR SALE

4 room house. Holland, O. Electric. Bus service. $1,000. Roma Lowe. Dept. 31 E, Epicer Mfg. Co.

NEW BABY GRAND PIANO—Worth $800, as security on $200 loan. Will pay 8%. Box D-2, Toledo Union Journal.

WASHINGTON—All labor disputes taken to the Natl. War Labor Board except those involving major policy decisions will be decided in its regional offices, according to a sweeping decentralization plan announced here.

Tillotson Tidbits

Tillotson's first unit chairman, Paul Bodnar, is in the Army and would welcome letters from any of his good friends in the unit or Local 12.

Paul served as chairman from February, 1937, to 1941. We know Paul will be a good soldier for his Uncle Sam just as he was a good union man and good chairman. We know he will return to us covered with glory and we all join in wishing him a safe and speedy return.

THANKS TO UNIT

I want to thank each and every member of the Tillotson Unit for the very lovely and practical gift which was given me.

The pen and pencil set coming from our unit gives me a sense of hope that whatever I have been able to do for the unit, no matter how small, has been appreciated and more than repaid by the gift. I again say—my heartfelt thanks to you all.

Your Unit Chairman

Candies, Ice Cream
Baked Goods
LUCY'S Sugar Bowl
1238 Sylvania Ave.

Maplewood Market
3249 MAPLEWOOD
Packs all gift boxes to be sent to members of the Willys Unit in the armed forces.
Anyone wishing to send a gift to any particular member can bring same to store, to be put in box and sent to its proper destination.
For Further Information Call
VICTOR HADDAD, AD. 0874

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PAUL A. TIMM
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Flowers for All Occasions
Members of F. T. D.
2801 Dorr St. JO. 3621

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SERVING HOT LUNCHES
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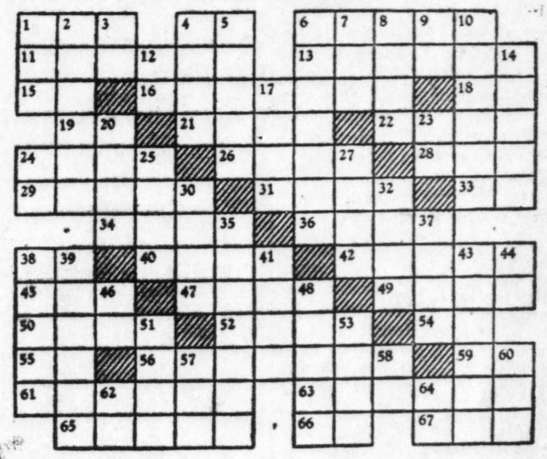
FRANK J. BANASIAK
City and County Licensed Sewer Contractor
Also Operator of Electric Power Driven Sewer
Office Phone, LAwndale 5536 Res. Phone JEfferson 6310

Crossword Puzzle

Solution in Next Issue.



No. 31

HORIZONTAL
1 Timber tree
4 Above
6 Brazilian seaport
11 Light rowboat
13 Changes
15 Behold!
16 Secures the aid of
18 Japanese money
19 Six
21 Kind
22 Vessel
24 Seed plant
26 Son of Loki
28 Province in Ecuador
29 Foreign
31 Roman emperor
33 Teutonic deity
34 To pack
36 To coil
38 Not any
40 Greek god
42 Slip-knot
45 Likely
47 To cripple
49 Builder of the Ark
50 Prejudice
52 Allowance for waste
54 Note of scale
55 Upon
56 Arrangement of troops in steplike formation
59 Note of scale
61 Be on your guard!
63 Prayer
65 Sylvan demigod
66 Symbol for sodium
67 Worthless leaving

VERTICAL
1 Boring tool
2 Digging implement
3 Pronoun
4 Vases
5 Tower
6 To scatter over
7 Danish territorial division
8 Former Hitler deputy
9 Preposition
10 To esteem highly
12 Note of scale
14 Deep sleep
17 Persia
20 Part of the eye
23 Stop!
24 Exclamation of incredulity
25 Greek letter
27 Ireland
30 Standard
32 Mongolian river
35 Climate
37 Fate
38 Man of great wealth
39 Thinks
41 Father
43 Mariner
44 What?
46 Symbol for tantalum
48 Fruit
51 Chair
53 African antelope
57 To weep
58 Symbol for nickel
60 Emmet
62 Indo-Chinese language
64 Therefore

Answer to Puzzle No. 30.

P	E	R	U			A	N	A		S	H	A	M
I	N	A	P	P	R	O	P	R	I	A	T	E
S	I	P		L	E	V	E	E		D	O	S
A	D		P	I	N	A		F	A		M	A
		T	U	N	A		M	E	S	H		
E	A	R	L	Y		P	A	R		O	P	E
A	R	I	L		A	I	D		P	U	R	E
R	A	T		A	S	P		T	Y	R	O	L
	B	E	A	C	H		B	U	R	S	T	
W	E		R	E		L	U	R	E		O	R
A	L	A		S	L	I	N	K		I	C	E
S	L	A	B			A	R	C		U	P	O	N
H	A	R	E			R	A	H		T	O	L	D

Series C-42—WNU Release.

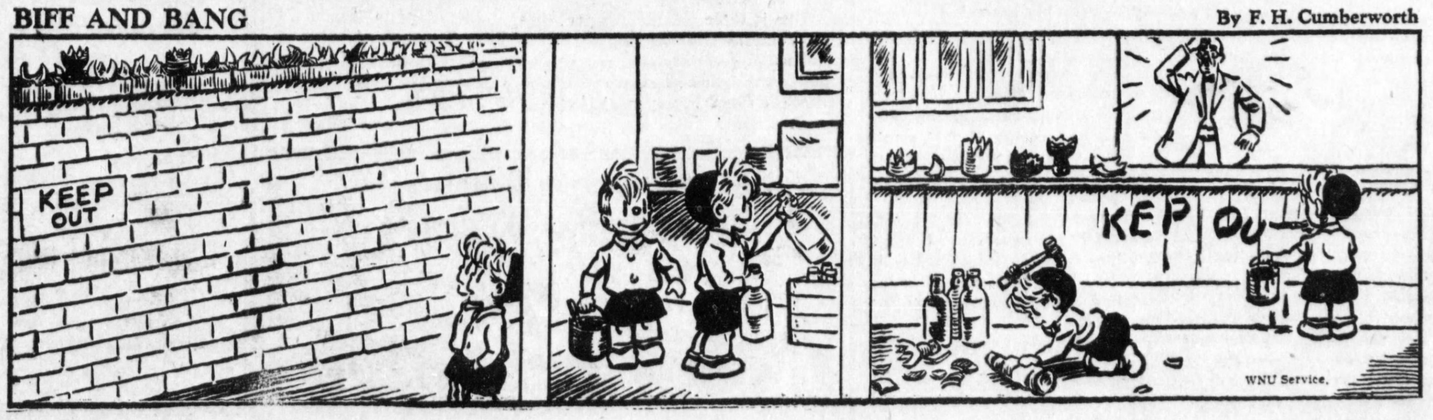
LALA PALOOZA —A Dead-Head

By RUBE GOLDBERG

RUFUS IS IN THERE WITH THAT TERRIBLE THING WE SAW AT THE WINDOW—WE HAVE TO SAVE HIM!
I'M GOIN'- AIN'T I? YOU DON'T HAVE TO PUSH ME!
FLASH YOUR LIGHT IN THE WINDOW, VINCENT. AN' SEE IF RUFUS IS IN THERE
GEE- IT SURE IS BLACK!
LOOK! ANOTHER ONE!
T..T..THIS MUST BE OLD T..T..THORNTON!
AN' H..HE'S BEEN D..DEAD T.TH.THIRTY Y.Y.YEARS!
Frank Jay Markey Syndicate, Inc.

BIFF AND BANG

By F. H. Cumberworth



WEEKLY NEWS ANALYSIS

Nazis Face Serious Retreats in Russia Following New Major Gains by Soviet; U.S.Planes Smash Jap Ships at Rabaul; Gen. Clark Leads Africa Fifth Army

Released by Western Newspaper Union

(EDITOR'S NOTE: When opinions are expressed in these columns, they are those of Western Newspaper Union's news analysts and not necessarily of this newspaper.)

President Roosevelt examines a huge globe of the world, which was presented to him by the army. The globe, which is 50 inches in diameter, shows in considerable detail strategic areas of the earth's surface. It occupies a prominent place in the President's office in the White House.

SIGNIFICANCE:
Of Russia's Drive

While the world marveled at the military might of the Russians which was able to push the Nazis back all along the battle front the full significance of this winter campaign was overlooked by many. Should the offensive maintain its momentum of the early days of the new year Hitler's troops faced the definite prospect of retiring to lines they held in the last World War.

On both ends of the long fighting front the Russians were scoring major triumphs. In the north, the vital German-held supply base and rail center of Velikie Luki had fallen to the Soviet army. (Velikie Luki is only 200 miles from East Prussia.) In this sector the big threat was to the Nazis massed before Leningrad, because if the Russians pushed beyond Velikie Luki toward that stronghold all the Germans in the area would be cut off from supplies. Further extending the picture, military experts foresee the necessary evacuation of Estonia and northern Latvia.

Results

But while much of this campaign in the north was speculation, Russian might had already dealt a series of crushing blows to the Germans massed in front of Stalingrad and in the Caucasus. Success here came as the result of a bold strategic move on the part of Josef Stalin and General Zhukoff. For when these Russian leaders decided that Germany had about spent her might in the allout effort to capture Stalingrad they unleashed a counter-offensive directly before the city. Soon they learned that the Germans had few reserves between th Volga and the Don rivers. Thus the Russians took heart and pushed westward toward the all-important city of Rostov.

Capture of Rostov would mean the entrapment of a million Nazis in the Caucasus. Hitler realized this and started a general movement of his troops in that sector. But again the Russians attacked and were successful in capturing many important points while driving the Nazis ever backward from their last year's goal—the oil fields of Grozny and Baku.

NEW SPIRIT:
On Capitol Hill

Over were the colorful opening sessions of the new 78th congress and the national legislators had settled down to the tough job ahead. Yet a new spirit—some observers called it a "spirit of Independence"—hung over Capitol Hill.

On the biggest objective of all—the winning of the war—there was unity between the two parties. There, however, unity ended.

Support of the administration in most of its home policies would no doubt be forthcoming from the Democratic side of both houses but there would be no quick "write your own ticket" edicts of power to the executive branch. Like their Republican brethren, the Democrats were in a "show me" mood as far as domestic programs were concerned.

So small was the control of the Democratic party that anything could and more than likely would happen. Republicans had their eyes on 1944 and were pledged to strictly uphold the position of an opposition party on matters affecting the home front.

SOUTH PACIFIC:
Allied Successes

Although the Allies won the battle of Buna, clearing that New Guinea area of Jap troops, activities in the South Pacific snowed no signs of lessening. Jap resistance continued unabated in other areas.

Later communiques from General MacArthur's headquarters told of a successful heavy bombing attack upon a strong Japanese naval concentration at Rabaul, New Britain. Flying over the target, Flying Fortresses and Liberators scored direct hits with 1,000 pound bombs on eight Jap merchantmen and supply vessels. Another 1,000 pounder smashed into a destroyer tender, alongside which a destroyer was tied. All were left sinking or burning.

A government official in Melbourne, Australia, announced that the largest armada of transports, supply vessels and warships yet sent by Japan into the Southwest Pacific was being assembled at various points under cover of bad weather. The concentration meant one of three things, he said: 1. An attempt to retake Henderson airfield on Guadalcanal. 2. An effort to reinforce Jap units at Sanananda point in New Guinea. 3. An effort to strengthen Jap defensive positions in the entire area.

Guadalcanal

Encouraging news came from Guadalcanal island when American troops took from the Japanese important heights flanking the southwestern rim of the United States position in that sector. It was thought the advance may have signalized the beginning of a campaign to drive the enemy out of artillery range of the Solomon island air field. Six Jap counterattacks were repulsed with a loss of 150 enemy dead.

AFRICA FIFTH ARMY:
Gen. Clark in Command

Another step in the organization of huge Allied forces for the assault on Tunis and Bizerte in North Africa was made with the announcement that the United States fifth army has been activated and Lieut. Gen. Mark W. Clark placed in command of the new force.

General Clark, 46, is the hero who, traveling by submarine to North Africa three weeks before the Allied landings, held a secret rendezvous with French officers.

The announcement indicated that a large United States army of several divisions has been organized through its rank and is ready to fight alongside Lieut. Gen. K. A. N. Anderson's first army in Tunisia. The size of the army was not indicated. It may mean a force of as few as two or three divisions, although it may reach 10 or 12 divisions.

Meanwhile the United States army air force struck strong blows in support of French and American ground forces in central Tunisia. Railroad yards were bombed at Kairouan and other targets were smashed at Cherichera, five miles northeast of Foundouk.

Bad weather continued to keep the opposing armies comparatively inactive in the north. Observers said that French troops, with a complete disregard for politics and ancient equipment, are fighting with great gallantry in central and southern Tunisia.

FOOD PRICES:
And Subsidies

Householders with low incomes frozen for the duration, looked to Washington for further developments on a reported program to allow food prices to rise rather than to have the government continue subsididies to farmers.

This report indicated that such a policy is gradually being put into effect and that subsidies will be continued only where necessary to keep up farm production. If so, this program represents a change from that carried out under Leon Henderson who even "went around" congress to reach his subsidy goal.

At one time he asked congress for a half billion dollars to carry out a subsidy plan and keep food prices down. This was rejected and the government began to use funds of the Commodity Credit corporation to maintain temporary subsidies.

The new policy would have two main objectives:

-. To keep down the national debt by not allowing further subsidy payments from the federal treasury, and,

2. Would make consumers stand their share in a price raise. (It is argued that there is a great surplus buying power evident among consumers.)

But the householder whose income is not from war work and has not been increased because of the war boom was caught squarely in the middle. He found no comfort in the fact that food prices had risen 16 per cent in the year ending last October and that in November they had risen another 1.2 per cent. Later figures were not available for him to fret about.

CHINESE MISSION:
'Not Recalled'

Chang Toa-fan, Chinese minister of information, has emphatically denied that Lieut. Gen. Hsiung Shih-fei, head of the Chinese military mission to the United States, has been recalled.

After General Hsiung conferred recently with President Roosevelt, it was reported unofficially that Generalissimo Chiang Kai-shek had recalled the military mission because he was dissatisfied with American aid to China.

Chang said that Hsiung's visit to London—and even a trip to Chungking—was merely in the normal course of events. Hsiung will return to the United States, the minister of information said.

VICTORY FLEET:
Production Doubled

More than 16,000,000 tons of merchant shipping — double last year's output—will be produced in 1943. President Roosevelt predicted at a press conference during which U. S. shipyards were praised by the President and by Adm. Emory S. Land, chairman of the Maritime commission, for their record-breaking performances.

The 1942 goal of 8,000,000 tons was surpassed by 90,000 tons. At the end of December merchant ships were being built at a rate of 14,.400,000 tons a year, the President said. This rate will continue to increase until the peak is reached during May, at which time shipyards will be producing five ships a day, compared with a rate of four at present. Totals do not include a number of ships built for the armed forces.

When peak production for 1942 was reached in December, 121 ships, totaling 1,199,300 tons, were built. During all of 1941 only 45 ships, totaling 1,088,000 tons, were produced.

U. S. WAR DEAD:
Listed by OWI

Since Pearl Harbor, 8,531 members of the armed forces of the United States have been killed, the Office of War Information has disclosed. Total casualties have been 61,126, including killed, wounded, missing, interned in neutral countries and prisoners of army, navy, marine corps, coast guard and the Philippine Scouts.

The heaviest loss was reported by the navy, which lost 4,657 officers and men killed. The navy is in the process of reporting 23,254 casualties, excluding prisoners of war. Of this, 1,769 officers and men are reported as wounded and 8,970 missing.

The marine corps has reported 1,201 officers and men as dead; 1,658 as wounded and 1,943 as missing. A total of 50 coast guardsmen have been killed, 19 wounded and 134 are missing. The merchant marine reports 429 dead, 2,428 missing and none wounded.

Of the army's 36,528 casualties, 2, 193 were wounded. This total includes 469 Philippine Scouts. Of the 29,265 missing, 11,352 were Philippine Scouts. The army listed 1,016 as prisoners of war and 106 interned in neutral countries.

A total of 4,226 United States civilians are interned by enemy.

BUTTER:

Effective February 1 a new order by Food Administrator Claude Wickard sets aside 30 per cent of the nation's creamery butter production for the military forces and the Lend-Lease program of 1943. This means that a civilian supply averaging 13 pounds of butter per person for the year will be available. This is three pounds less per person than was available last year. If production goals are not met or if military demands increase the available civilian supply may be cut still more.

HIGHLIGHTS . . . *in the week's news*

DRAFT deferment was sought by 28 Oxford group aliens, members of Moral Rearmament organization, on grounds their work is of a morale-building nature. Twenty-five are English, one a Canadian, one a Dane and one a Norwegian.

* * *

VETERAN character actress Kate Price, 70, died in Hollywood. Had been in movies since 1902.

TRAWLER Lord Nuffield, outgunned and slower than Italian sub adversary, Emo, battled it out in the Mediterranean and won. The Italians surrendered.

* * *

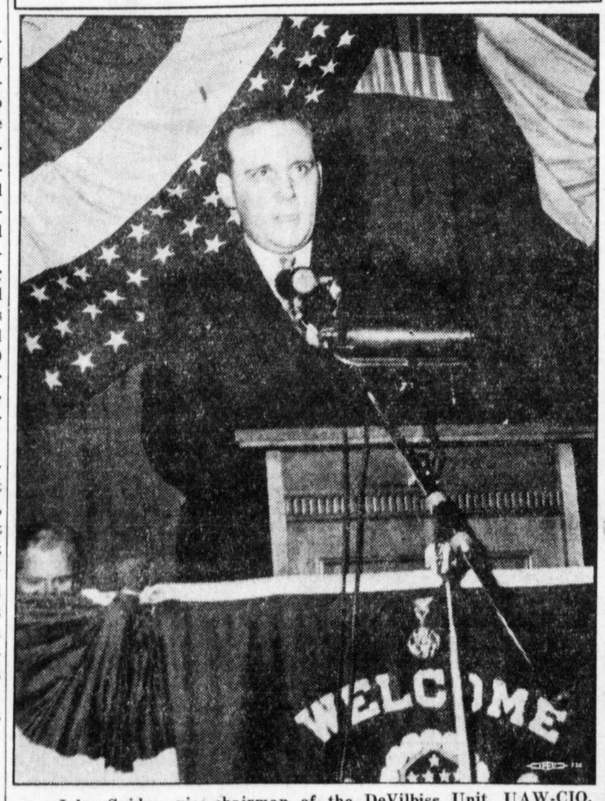
DUMBBELLS are wanted by the U. S. Navy officials at Navy pier, Chicago. The exercising kind was specified in ad when it appeared in a newspaper.

Reuther Visits Local 12

—Photo by William Close

Victor Reuther, Detroit, assistant director of the UAW-CIO War Policy Board, shown discussing labor's problems before a meeting of Local 12 shop committeemen and shop stewards Jan. 11.

Union Accepts "E" Award



John Snider, vice-chairman of the DeVilbiss Unit, UAW-CIO, making his speech of acceptance of the Army-Navy "E" lapel pins which will be worn by all employees of the DeVilbiss Co. in recognition of their acceptance of the Army-Navy "E" award given to their company for excellence in adaptation.

Dimes Please

Your dimes given to the infantile paralysis drive will help little girls like the one above out her wheel-chair and onto her feet again. Give!

Textileather Wins "E" Award

Army-Navy "E" flag and emblems were given Textileather Corp. in a colorful ceremony at Woodward High School, Jan. 7. Principals in the event are pictured above left to right: Capt. J. J. McManamon, Lt Col. Lewis who presented the flag, Ernest Bodi, President of Local 244, Textile Workers Union-CIO, and J. D. Lipman general manager of the Textileather Corp.

UAW-CIO Girls Aid Paraylsis Fund Drive

One of the Champion Spark Plug entries for the title of "Overall Queen" is Miss Henrietta Weibler, above, of 1908 Walnut Street. Miss Weibler is blond and poised. Like her?

The bevy of beauties above are from the Jeep line at the Willys-Overland. They will be at the President's Ball at the Trianon, Jan. 29. From left to right they are Jane Holman; rear, Marie Hairych and Susan Klepaiz.

Miss Beatrice Roza is going to garner plenty of votes at the President's Birthday Ball, Jan. 29. She is one of the prize winners from the Champion Spark Plug Co. and is popular as well as beautiful.

War Workers To Have 48-Hour Work Week

WASHINGTON, Jan. 8—Special—At the height of this fall's criticism of the "40 hour week" of American workers, they really put in 48 hours at the workbench in durable goods (mainly war) industries.

In some war industries they were clocked at an average of over 49 and 50 hours.

October figures, reported this week by the Department of Labor, show that even in the general run of manufacturing industries workers topped the 40 hour stint by over 3 hours.

In the munitions and other war-converted industries, workers in machine tools averaged 52.5 hours; in textile machinery, 50.3 hours; in engines-turbines, 49.7 hours; in typewriters, 49.4 hours; in firearms, 49 hours; in machine-tool accessories, 53.2 hours; in sewing machines, 52.2 hours, and in pumps, 50 hours.

Because of turnover and absenteeism, Secretary of Labor Frances Perkins pointed out, the reported averages of "time actually worked" ran about two hours less than the scheduled work week.

This lifts the reported average of 45.7 hours for durable goods industries in October to "about 48 hours," the Secretary of Labor declared. The average covers some non-war industries which had suffered curtailments.

In all manufacturing industries, actual hours worked "averaged 43.6 hours a week, a gain of six per cent" over October of a year before.

"Average hourly earnings, which include overtime premiums, shift differentials, incentive bonuses, and the like amounted to 98.8 cents for the durable goods worker, 75.7 cents for the worker manufacturing nondurable goods (chiefly for civilian consumption), and 83.6 cents for all manufacturing wage earners combined," she added.

"The gain over the year interval was largest in the durable goods group (16%) reflecting more substantial increases in basic wage rates, expansion in industries where higher rates prevail, and more overtime worked."

SAN FRANCISCO—The California CIO Council is distributing a formal declaration against racial discrimination in poster form to all state CIO unions, leaders of the national CIO, members of the President's Committee on Fair Labor Practices and to President Roosevelt.

A. C. Klopping Stamping Co.
Toledo, Ohio
Buy More Bonds

ERIKSEN'S, INC.
Office Equipment and Supplies
Union Water-marked Paper Our Specialty
319 Erie St. MAin 3211

Congratulations To Our Fellow Members of Local No. 12 at The DeVilbiss Plant Who Have This Week Received The Army-Navy "E".

WILLYS-OVERLAND UNIT
Affiliated With Local 12, UAW-CIO

Defense Workers! Don't Neglect Your Eyes!
GLASSES at BASCH'S
Complete With Lens and Frame $7.50 up
BASCH'S JEWELERS
340 SUMMIT ST.